

Edited by DANIEL VAUGHAN-WHITEHEAD



PUBLIC SECTOR SHOCK

THE IMPACT OF POLICY RETRENCHMENT IN EUROPE



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Public Sector Shock The Impact Of Policy Retrenchment In Europe

Daniel Vaughan-Whitehead



Public Sector Shock The Impact Of Policy Retrenchment In Europe:

Public Sector Shock Daniel Vaughan-Whitehead, 2013-01-01 This is a fascinating rich and comprehensive analytical account of the causes and consequences of austerity measures affecting the public sector in terms of pay and employment. The editors have assembled a broad array of contributions that really reflect the diversity within Europe both in terms of how deep the financial crisis hit and the drivers of public sector reforms. An absorbing and thought provoking read. Jacqueline O'Reilly, University of Brighton, UK. After a first series of policy responses to the 2008-09 crisis aimed at sustaining domestic demand through expansionary anti-crisis packages, most European governments, starting with Greece, Ireland, Bulgaria and Romania, and followed by many others, have since put in place a series of restrictive budgetary policies aimed at reducing their budget deficits. With these new policies, a significant number of jobs and wages have been cut in the public sector. A number of expenditure items related to education and training have also been cut. These reforms have given rise to waves of protest throughout Europe. The goal of this volume is to study this public sector shock. While budgetary reforms seek to ensure a more balanced and sound economic policy, they may generate new work inequalities among public sector employees, most particularly among women who account for a considerable proportion of public sector employment. Cuts in education and training may also have an impact on the quality of human capital in both the public and private sectors, despite the fact that the recent crisis has shown the value of education as employees with better skills and training are more likely to maintain their jobs and incomes. The authors explore a number of questions, including what types of reform have been implemented in the public sector and what are their implications in both the short and long term. On the economic side, what will be the impact on wages and on job quantity and quality? On the social side, what will the effects be on inequality and social cohesion? And what will be the outcome for and potential role of social partners and social dialogue? On the basis of a comparative and comprehensive assessment illustrated by case studies in education, health and public administration, policy issues are discussed with the aim of finding the right mix of public sector reforms.

Public Sector Employment Regimes Karin Gottschall, Bernhard Kittel, Kendra Briken, Jan-Ocko Heuer, Sylvia Hils, Sebastian Streb, Markus Tepe, 2015-10-29 This book explores the extent to which a transformation of public employment regimes has taken place in four Western countries and the factors influencing the pathways of reform. It demonstrates how public employment regimes have unravelled in different domains of public service, contesting the idea that the state remains a model employer.

Public Service Management and Employment Relations in Europe Stephen Bach, Lorenzo Bordogna, 2016-07-07 Has there been a transformation of public service employment relations in Europe since the crisis? *Public Service Management and Employment Relations in Europe* examines public service employment relations after the economic crisis, including analysis of more than thirty years of public service and workforce reform, and addresses the interplay between an emerging post-crisis public service sector and the consequences for the state employers and trade unions in core public services. Written by

leading national experts this book places the economic crisis in a longer timeframe and examines how far trends in public sector employment relations were reinforced or reversed by the crisis It provides an up to date analysis of the restructuring of public service employment relations in 12 major European countries including analysis of little studied central and Eastern European countries This book will be vital reading for researchers academics and PhD Students in the fields of Public Management Public Administration Employment Relations and Human Resource Management **The European Social Model in Crisis** Daniel Vaughan-Whitehead,2015-04-30 This is the first book to provide a comprehensive and systematic assessment of the impact of the crisis and austerity policies on all elements of the European Social Model This book assesses the situation in each individual EU member state on the basis **Austerity and Recovery in Ireland** William K. Roche,Philip J. O'Connell,Andrea Prothero,2017 This book presents a systematic analysis of the Great Recession austerity and subsequent recovery in Ireland It discusses the extent to which the Irish response to the recession led to significant changes in economic policy and in business work consumption the labour market and society **The Transformation of Discontent** Imre Szabó,2024-11-08 The Transformation of Discontent demonstrates that far from disappearing from the workplaces of the Global North labor protest has merely changed character and now focuses on healthcare and education with white collar and white coat employees clashing with employers over wages working conditions and professional autonomy Based on in depth case studies of protest campaigns in four European countries Denmark Germany Hungary and Ireland this book explores the ways in which teachers nurses and medical doctors have developed a new repertoire of contention that unites their power to disrupt services with their duty to care for service users such as patients children and older people A study of the changes to labor mobilization including new protagonists and a shift from mass strikes to duty based protest this volume considers the impact of public sector unions on the labor movement and their role in renewing labor's power resources It will be of interest to sociologists and scholars of political economy social movements public services contentious politics and employment relations **Unequal Europe** Jason Beckfield,2019-02-18 The Euro crisis of 2009 2012 vividly demonstrated that European Union policies matter for the distribution of resources within and between European nation states Throughout the crisis distributive conflicts between the EU's winners and losers worsened and are still reverberating in European politics today In Unequal Europe Jason Beckfield demonstrates that there is a direct connection between European integration and the increase in European income inequality over the past four decades He places the recent crisis into a broader sociological political and economic perspective by analyzing how European integration has reshaped the distribution of income across the households of Europe Using individual and household level income survey data combined with macro level data on social policies and case studies of welfare reforms in EU and non EU states Beckfield shows how European integration has re-stratified Europe by simultaneously drawing national economies closer together and increasing inequality among households Explaining how where and why income inequality has changed in the EU Unequal

Europe answers the question who wins and who loses from European integration **Gender and the Economic Crisis in Europe** Johanna Kantola, Emanuela Lombardo, 2017-02-22 This book is a unique exploration into the gendered politics of the economic crisis in Europe It focuses firstly on the changes in the political and economic decision making institutions and processes of the EU and their consequences for gender equality policy Secondly the book analyses the gendered impacts of austerity politics on member states gender equality policies institutions regimes and debates Finally it addresses feminist and intersectional struggles and resistances against neoliberal conservative and racist politics across Europe The authors consider the gendered politics of the economic crisis from a variety of feminist approaches shedding new light on the concept of the crisis and on questions of politics institutions and intersectionality The case studies included refer to different parts of Europe from North to South and from East to West capturing the multifaceted gendered impacts of the crisis The volume will be of interest to students and scholars of politics international relations gender studies economics law sociology social policy and European studies *Towards Convergence in Europe* Daniel Vaughan-Whitehead, 2019 This book aims to answer a number of important questions To what extent have European countries converged or diverged with EU wide economic and social indicators over the past 20 years What have been the drivers of convergence Why do some countries lag behind while others experience continuous upward convergence Why are these trajectories not always linear Particular attention is paid to the role of institutions actors and industrial relations focusing on the resources and strategies of governments employers and trade unions in nudging EU countries onto an upward convergence path The New World of Work Vaughan-Whitehead, Daniel, Ghellab, Youcef, de Bustillo Llorente , Rafael M., 2021-12-16 Actors in the world of work are facing an increasing number of challenges including automatization and digitalization new types of jobs and more diverse forms of employment This timely book examines employer and worker responses challenges and opportunities for social dialogue and the role of social partners in the governance of the world of work

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