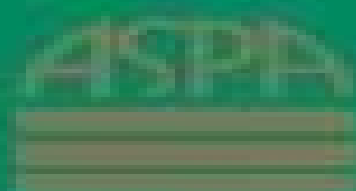


Public Sector Performance

Management,
Motivation, and
Measurement



Am. ASPA, U.S. Association of Public Administrators

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Public Sector Performance Management Motivation And Measurement Aspa Classics

**L. W. Huberts, Jeroen
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Richard Kearney, 2018-03-05 Confronted with rising citizen discontent the Reinventing Government movement and new technological challenges public organizations everywhere are seeking means of improving their performance Their quest is not new rather the concern with improving the performance of government organizations has existed since the Scientific Management Movement *Public Sector Performance* brings together in a single volume the classic enduring principles and processes that have defined the field of public sector performance as written in the words of leading practitioners and scholars Taken as a whole this volume provides a performance compass for today's public managers helping them to reconstruct the public's confidence in and support of government Defined here as managing public organizations for outcomes performance is examined in all its varied dimensions organizing work managing workers measuring performance and overcoming resistance to performance enhancing innovations The selected articles are interesting thought provoking and instructive They are classics in that they have been widely cited in the scholarly literature and have enduring value to public managers who seek to understand the many dimensions of performance The book is organized into three sections Performance Foundations Performance Strategies and Performance Measurement Excerpts from additional selected articles feature special topics and wisdom from performance experts *Performance and Productivity in Public and Nonprofit Organizations* Evan M. Berman, 2015-06-11 The revised edition of this accessible text provides a balanced assessment and overview of state of the art organizational and performance productivity strategies Public and nonprofit organizations face demands for increased productivity and responsiveness and this practical guide offers strategies based on current research

and scholarship that respond to these challenges The book s comprehensive coverage includes rationale for productivity and performance improvement evolution of productivity improvement the quality paradigm customer service information technology traditional approaches to productivity improvement re engineering and restructuring partnering and privatization psychological contracts and community based strategies In addition to updating the examples of the first edition this new edition also highlights the growing use of enterprise funds partnership models of privatization and web based service delivery Each chapter concludes with a useful summary and all new application exercises

People Skills at Work Evan Berman, Dira Berman, 2011-11-03 Wouldn t you like to achieve better work results advance your career navigate the workplace effortlessly and more easily balance work success with personal well being Who doesn t want the secret recipe for that While there may not be a single one size fits all answer developing a people skills toolkit can put you on the right path An exploration of the ways in which people skills can be acquired and developed *People Skills at Work* discusses new career development tools the role of professional commitment statements psychological contracts and how to work with difficult people Manage interpersonal relationships in the workplace Improve communications with coworkers and constituencies Work with people of different ages gender and backgrounds Handle conflicts with co workers and clients Shaped by the authors experience the book reflects their professional and personal integration of many different sources of knowledge and experience The book uses a practical approach to address critical social skills career advancement and professionalism and how the different career stages affect key relationships Each chapter elucidates the development of a specific skill and includes examples sets benchmarks and examines the particular skill s relationship to the other skills presented in the book Good people skills are no longer on the nice to have list in most work settings they are simply a must Very few people can escape the reality that their success usually requires having good people skills too This book gives you the tools to improve interpersonal relationships communications job performance and interaction with people of different ages genders and backgrounds

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Ethics and Integrity of Governance L. W. Huberts, Jeroen Maesschalck, Carole L. Jurkiewicz, 2008-01-01 The book is a welcome contribution to the literature on ethics as it provides a broader horizon of investigation than most familiar works in recent years Jamil E Jreisat International Journal of Public Administration This book provides critical up to date reviews on the field of ethics and integrity of governance along with fresh future perspectives Focusing on Europe and the US it addresses the key dimensions of public service values the integrity and rationality of governance ethics management and the ethics of governance politics In each of these four areas leading international scholars tackle the main issues and controversies facing the world today The final chapter synthesizes these views and provides an ambitious and critical outline for future work in the field of ethics and integrity of governance Emanating from the much heralded transatlantic dialogue this study integrates both the European and American perspectives into a common voice for action Ethics and Integrity of Governance will appeal to academics researchers and practitioners in the areas of leadership and organisation public policy and public administration and public values and ethics Performance Measurement Patria de Lancer Julnes, Marc Holzer, 2014-12-18 This volume in the ASPA Classics series compiles the most influential contributions to the theory and practice of performance measurement that have been published in various journals affiliated with the American Society for Public Administration The book includes major sections of original text along with the readings and provides students and practitioners with a handy reference source for theory development and practice improvement in performance measurement The coverage is broad including methods and techniques for developing effective performance measurement systems building performance based management systems and sustaining performance based budgeting The articles are all classics in the field that have endured the test of time and are considered must reads on performance measurement **American Book Publishing Record** R.R. Bowker Company, 1978 **Subject Guide to Books in Print** , 1991

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