

REWORKING GENDER

A Feminist
Communicology
of Organization

Karen Lee Ashcraft • Dennis K. Mumby

Reworking Gender A Feminist Communicology Of Organization

**Francesca Bargiela-
Chiappini, Catherine Nickerson, B.
Planken**

Reworking Gender A Feminist Communicology Of Organization:

Reworking Gender Karen Lee Ashcraft, Dennis K. Mumby, 2003 *Reworking Gender* examines the place of gender feminist scholarship in contemporary critical organization studies The authors reposition feminism in a communication centred model that integrates recent developments in feminist critical postmodern organizational studies *Reworking Gender: A Feminist*

Communicology of Organization Dennis K. Mumby Karen Lee Ashcraft, 2004 **Developing Women Leaders in the Academy through Enhanced Communication Strategies** Jayne Cabbage, 2020-01-21 *Developing Women Leaders in the Academy through Enhanced Communication Strategies* explores the experiences strategies and triumphs of women who have attained leadership roles within the academy as well as the shortfalls disappointments and battle scars many women leaders have experienced in their quest to lead Clear direction focused strategies and enhanced communication are necessary to increase the ever growing number of women in leadership positions in the academy Contributions to this book discuss the ways in which these concepts have been employed to transcend the academic ceiling by creating mentoring networks for women training programs and other ladders of ascension encouraging future leaders to be more assertive self assured and strategic within the academic terrain Scholars of communication education and women s studies will find this volume particularly useful **The International Encyclopedia of Organizational Communication, 4 Volume Set** Craig

Scott, Laurie Lewis, 2017-03-06 *The International Encyclopedia of Organizational Communication* offers a comprehensive collection of entries contributed by international experts on the origin evolution and current state of knowledge of all facets of contemporary organizational communication Represents the definitive international reference resource on a topic of increasing relevance in a new series of sub disciplinary international encyclopedias Examines organization communication across a range of contexts including NGOs global corporations community cooperatives profit and non profit organizations formal and informal collectives virtual work and more Features topics ranging from leader follower communication negotiation and bargaining and organizational culture to the appropriation of communication technologies emergence of inter organizational networks and hidden forms of work and organization Offers an unprecedented level of authority and diverse perspectives with contributions from leading international experts in their associated fields Part of The Wiley Blackwell ICA International Encyclopedias of Communication series published in conjunction with the International Communication Association Online version available at Wiley Online Library Awarded 2017 Best Edited Book award by the Organizational Communication Division National Communication Association **Class Questions** Joan Acker, 2005-12-08

Class is a particularly troublesome issue in the United States and other rich capitalist societies In this feminist analysis of class noted sociologist Joan Acker examines and assesses feminist attempts to include white women and people of color in discussions of class She argues that class processes are shaped through gender race and other forms of domination and inequality *Class Questions Feminist Answers* outlines a theory of class as a set of gendered and racialized processes in which

people have unequal control over and access to the necessities of life processes including production distribution and paid and unpaid labor Historically gender and race based inequalities were integral to capitalism and they are still fundamental aspects of the class system Acker argues that capitalist organizations create gendered and racialized class inequalities and outlines a conceptual scheme for analyzing inequality regimes in organizations Finally the book examines contemporary changes in work and employment and in economic political processes including current events like deregulation downsizing and off shoring that increase inequalities and alter racialized and gendered class relations This book will appeal to readers interested in a feminist discussion of class as a racialized and gendered process intimately tied to the capitalist economic system

Community Building and Early Public Relations Donnalyn Pompper, 2020-12-30 From the start women were central to a century of westward migration in the U S Community Building and Early Public Relations Pioneer Women s Role on and after the Oregon Trail offers a path forward in broadening PR s Caucasian White male gendered history in the U S Undergirded by humanist communitarian critical race theory social constructionist perspectives and a feminist communicology lens this book analyzes U S pioneer women s lived experiences drawing parallels with PR s most basic functions relationship building networking community building boundary spanning and advocacy Using narrative analysis of diaries and reminiscences of women who travelled 2 000 miles on the Oregon Trail in the mid to late 1800s Pompper uncovers how these women filled roles of Caretaker Advocate Community Builder of Meeting Houses and Schools served a Civilizing Function offered Agency and Leadership and provided Emotional Connection for Social Cohesion Revealed also is an inevitable paradox as Caucasian White pioneer women s interactional qualities made them complicit as colonizers forever altering indigenous peoples way of life This book will be of interest to undergraduate and graduate PR students PR practitioners and researchers of PR history and social identity intersectionalities It encourages us to expand the definition of PR to include community building and to revise linear timeline and evolutionary models to accommodate voices of women and people of color prior to the twentieth century

Business Discourse Francesca Bargiela-Chiappini, Catherine Nickerson, B. Planken, 2013-07-25 This second edition reviews the field of business discourse centring on the investigation of business language and communication as practice It combines research based discussions with innovative practical applications and promotes debate and enquiry on a range of competing issues emerging from business discourse research and teaching practice

Dis/organization as Communication Consuelo Vásquez, Timothy Kuhn, 2019-03-13 This book accounts for the transformation of organizations in a post bureaucratic era by bringing a communicational lens to the ontological discussion on organization disorganization offering a conceptual and methodological toolbox for studying disorganization as communication Increasingly scholars acknowledge that communication is constitutive of organization because meaning is always indeterminate communication also and simultaneously generates disorganization The book synthesizes the major theoretical trends and empirical studies in communication that engage with dis organization Drawing

on dialectics relational ontologies critical theory systems theory and affect thinking the first part of the book offers communicational explanations of how dis organization unfolds The second part of the book grounds this theoretical reflection providing empirical studies that mobilize diverse methodological and analytical frameworks e g ethnography situational interactional and genre analysis for studying the practices of dis organization Overall the book exposes organizations and organizing processes as significantly messier irrational or a rational and paradoxical than scholars of organization typically think It also offers readers the conceptual and methodological tools to understand these complex processes as communication This book will be essential reading for scholars in organizational communication or management and organization studies together with senior undergraduate and graduate students studying organizational communication organizational discourse discourse analysis including rhetoric semiotics pragmatism narratology and courses in management studies It will also be richly rewarding for organizational consultants managers and executives

Communication Yearbooks Vols 6-33 Set Various,2021-12-02 The Communication Yearbook annuals originally published between 1977 and 2009 publish diverse state of the discipline literature reviews that advance knowledge and understanding of communication systems processes and impacts across the discipline Topics dealt with include Communication as Process Research Methodology in Communication Communication Effects Taxonomy of Communication and European Communication Theory Information Systems Division Mass Communication Research Mapping the Domain of Intercultural Communication Public Relations Feminist Scholarship Communication Law and Policy Visual Communication Communication and Cross Sex Friendships Across the Life Cycle Television Programming and Sex Stereotyping InterCultural Communication Training Leadership and Relationships Media Performance Assessment Cognitive Approaches to Communication

The Work of Communication Timothy Kuhn,Karen L Ashcraft,Francois Cooren,2017-07-06 The Work of Communication Relational Perspectives on Working and Organizing in Contemporary Capitalism revolves around a two part question What have work and organization become under contemporary capitalism and how should organization studies approach them Changes in the texture of capitalism heralded by social and organizational theorists alike increasingly focus attention on communication as both vital to the conduct of work and as imperative to organizational performance Yet most accounts of communication in organization studies fail to understand an alternate sense of the work of communication in the constitution of organizations work practices and economies This book responds to that lack by portraying communicative practices as opposed to individuals interests technologies structures organizations or institutions as the focal units of analysis in studies of the social and organizational problems occasioned by contemporary capitalism Rather than suggesting that there exists a canonically correct route communicative analyses must follow The Work of Communication Relational Perspectives on Working and Organizing in Contemporary Capitalism explores the value of transcending longstanding divides between symbolic and material factors in studies of working and organizing The recognition of dramatic shifts in technological economic and

political forces along with deep interconnections among the myriad of factors shaping working and organizing sows doubts about whether organization studies is up to the vital task of addressing the social problems capitalism now creates Kuhn Ashcraft and Cooren argue that novel insights into those social problems are possible if we tell different stories about working and organizing To aid authors of those stories they develop a set of conceptual resources that they capture under the mantle of communicative relationality These resources allow analysts to profit from burgeoning interest in notions such as sociomateriality posthumanism performativity and affect It goes on to illustrate the benefits that investigations of work and organization can realize from communicative relationality by presenting case studies that analyze a the becoming of an idea from its inception to solidification b the emergence of what is taken to be the the product in high tech startup entrepreneurship and c the branding of work in this case academic writing and commercial aviation through affective economies Taken together the book portrays the work of communication as simultaneously about how work in the new economy revolves around communicative practice and about how communication serves as a mode of explanation with the potential to cultivate novel stories about working and organizing Aimed at academics researchers and policy makers this book s goal is to make tangible the contributions of communication for thinking about contemporary social and organizational problems

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