

PRESIDENTIAL TRANSITION
IN HIGHER EDUCATION

Managing Leadership Change

James Martin, James E. Samels
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Presidential Transition In Higher Education Managing Leadership Change

Jean A. Dowdall



Presidential Transition In Higher Education Managing Leadership Change:

Presidential Transition in Higher Education James Martin, James E. Samels, 2006-01-04 Zimpher University of Wisconsin Milwaukee *Presidential Transition in Higher Education*, 2006 *The Cambridge Handbook of Organizational Community Engagement and Outreach* Joseph A. Allen, Roni Reiter-Palmon, 2019-01-03 This is an ideal reference for those looking to understand study and practice community engagement and outreach It discusses the different ways individuals including faculty administrators and management in organizations engage in their communities It supplies case studies best practices and theoretical approaches to the study of community engagement Scholars active in this field can use this book as an integration of the current knowledge concerning community engagement and as an inspiration for future research agendas Whilst directing how to implement effective community engagement practices the book also facilitates the application of organizational theory to community engagement It will appeal to academics who are interested in the theoretical background of community engagement *Portraits in Leadership* Arthur Padilla, 2005-01-01 Leading complex organizations is never easy or simple In this book Padilla uses the university as the organizational vehicle through which to examine the phenomenon of leadership and followership in complex entities The unique characteristics of universities as organizations are discussed and the leadership experiences of six well known university presidents are analyzed within an original framework of leadership Just as John Kennedy's Profiles in Courage considered the notion of political courage within the institutional setting of Congress this book explores leadership within the context of the modern American university The roles of persuasion and communication are highlighted as the author weaves the principal patterns from each of the six case studies to the situational conditions that faced these extraordinary individuals Padilla offers valuable suggestions on how to improve selection of leaders and increase organizational effectiveness The author's plan follows three circles that overlap to form its basic framework 1 The university as a complex organization 2 Leadership its patterns theories and commonalities and 3 Case studies of exemplary leaders which highlight their early experiences and actions The overlap of the three circles defines the conclusions and synthesis Each leader's story covers four areas Childhood background formal schooling education senior leadership roles and major defining events successes and failures and forecasts for higher education and its leadership The book includes an assortment of public and private universities which provides a diversity of leaders who face significant differences in terms of control financing and oversight This diversity allows for more useful comparisons and contrasts The author explains the enormous role that persuasion rather than domination or power plays in successful leadership It is clear that persuasion is effective in many settings and not just in the university environment but it is particularly effective **Leadership Under Fire, Second Edition** Ross H. Paul, 2015-03-20 An insightful commentary on the leadership challenges faced by university presidents and a comprehensive survey of the changing university landscape Searching for Higher Education Leadership Jean A. Dowdall, 2009-11-16 Dowdall's book offers sample documents for

candidates as well as for the search committees and includes a substantive bibliography From her vantage point outside the institution Dowdall is able to provide a unique point of view and insightful comments on the complex and often daunting process of the academic executive search Key selling points include The eagerness for career advice that exists both from candidates Part I of the book and search committees Part II of the book a visible author who writes a monthly column in the Chronicle of Higher Education and lectures often at leadership seminars and information on this subject which covers all institutional types including liberal arts colleges comprehensive institutions research universities and community colleges

Iconic Leaders in Higher Education Roger L. Geiger, 2011-12-31 Iconic leaders are those who have become symbols of their institutions This volume of historical studies portrays a collection of college and university presidents who acquired iconic qualities that transcend mere identification with their institution The volume begins with Roger L Geiger's observation that creating and controlling one's image requires managing publicity Andrea Turpin describes how Mount Holyoke Seminary's evolution into a modern women's college required reshaping the image of Mary Lyon its founder Roger L Geiger and Nathan M Sorber show how College of Philadelphia provost William Smith's partisan politics and patronage tainted the college he symbolized Joby Topper reveals how presidents Seth Low of Columbia and Francis Patton of Princeton mastered the modern art of publicity Katherine Chaddock explains how John Erskine the Columbia University English professor responsible for the first Great Books program and his unusual career inverted the normal route to iconic status In contrast Christian Anderson's analysis of John G Bowman chancellor of the University of Pittsburgh shows how he substituted architectural vision for academic leadership James Capshew explores the background that made Herman Wells a revered leader of Indiana University Nancy Diamond details how building Brandeis University involved a challenging series of decisions successfully navigated by founding president Abram Sachar Finally Ethan Schrum depicts how Clark Kerr's controversial understanding of the role of contemporary universities was formed by his earlier career in industrial relations This study of iconic leaders probes new dimensions of leadership and the construction of institutional images

Unlocking Opportunity through Broadly Accessible Institutions Gloria Crisp, Kevin R. McClure, Cecilia M. Orphan, 2021-12-29 This groundbreaking resource highlights the unique mission and purpose of bachelor's degree granting accessible institutions BAIs exploring the challenges and opportunities present within these institutions and offering a counterpoint to the current dialogue that frames these institutions with a deficit perspective Featuring a broad range of esteemed and influential voices in the field of higher education policy research and administration this unique collection argues that BAIs are an important but overlooked category of institutions in American post secondary education and demonstrates the critical role that BAIs play in the higher education landscape distinct from traditional community colleges and elite universities Chapters cover key issues such as educational policy leadership opportunities faculty the role of geography racial equity and developmental education Ultimately this edited volume challenges damaging assumptions about the organizational nature purpose and role

of BAIs in shaping educational opportunity for diverse student populations and therefore contributes valuable scholarship to the ongoing dialogue and debate around achieving equity in higher education access in the United States

Stepping Away Lisa Jasinski, 2023-07-14 In no other professional field do senior leaders habitually return to the rank and file workforce in the twilight of their careers Corporate CEOs rarely conclude their working lives by resuming the duties of a mid level account executive on the verge of retirement four star generals do not return to the infantry But in academia former senior leaders often conclude their careers by reprising the roles and responsibilities of a professor Until now leaders and institutions have been left to navigate these transitions on their own often learning hard lessons that might have been avoided Stepping Away moves beyond the well worn clichés of stepping down to examine how senior leadership role changes impact individuals and the institutions they serve Drawn from empirical research involving more than fifty college presidents provosts and deans this book delivers fresh understanding of the challenges and opportunities leaders face as they assume a new place in the social architecture of their campus Bridging the gap between theory and practice Stepping Away translates research into practical strategies that leaders can use to make this change successfully providing guidance about when to speak up and when to remain quiet how to develop new relationships where to office whether to apply for new jobs and how to use their knowledge and skills to add value to their campus communities on campus and off

WPAs in Transition Courtney Adams Wooten, Jacob Babb, Brian Ray, 2018-04-23 WPAs in Transition shares a wide variety of professional and personal perspectives about the costs benefits struggles and triumphs experienced by writing program administrators making transitions into and out of leadership positions Contributors to the volume come from various positions as writing center directors assistant writing program administrators and WPAs mixed settings including community colleges small liberal arts colleges and research institutions and a range of career stages from early to retiring They recount insightful anecdotes and provide a scholarly context in which WPAs can share experiences related to this long ignored aspect of their work During such transitions WPAs and other leaders who function as both administrators and faculty face the professional and personal challenges of redefining who they are the work they do and with whom they collaborate WPAs in Transition creates a grounded and nuanced experiential understanding of what it means to navigate changing roles advancing the dialogue around WPAs and other administrators identities career paths work life balance and location and is a meaningful addition to the broader literature on administration and leadership Contributors Mark Blaauw Hara Christopher Blankenship Jennifer Riley Campbell Nicole I Caswell Richard Colby Steven J Corbett Beth Daniell Laura J Davies Jaquelyn Davis Holland Enke Letizia Guglielmo Beth Huber Karen Keaton Jackson Rebecca Jackson Tereza Joy Kramer Jackie Grutsch McKinney Kerri K Morris Liliana M Naydan Reyna Olegario Kate Pantelides Talinn Phillips Andrea Scott Paul Shovlin Bradley Smith Cheri Lemieux Spiegel Sarah Stanley Amy Rupiper Taggart Molly Tetreault Megan L Titus Chris Warnick

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