201	Organizatio nal	Tell me specifically what you have done to create an atmosphere of trust and empowerment within your sphere of
N	Stewardship	influence. What tangible results have you seen from your efforts?
U	Personal Mastery	Tell us about a job or setting where great attention to detail was required to complete a task. What steps were involved? How did you handle that situation?
1	Personal Mastery	Name three things you have done in the past two years to grow in your job.
16	Personal Mastery	Describe a time when you received negative feedback and turned it into something positive.
1	Personal Mastery	What self development activities are you currently engaged in?
	Personal	
	Mastery	Describe a time when you anticipated potential problems and developed preventative measures.
8	Personal Mastery	Tell us how you keep your job knowledge ourrent with ongoing changes.
	Personal Mastery	Developing and using a detailed procedure is often very important in a job. Tell about a time when you needed to develop and use a detailed procedure to successfully complete a project.
	Personal Mastery	Give me a specific example of a time when you used good judgment and logic in solving a problem.
	Personal Mastery	Tell us about a time when you had to analyze information and make a recommendation. What kind of thought process did you go through? What was your reasoning behind your decision?
	Personal Mastery	Describe a negative work experience you learned from. Describe the circumstances and give an example to show you applied the learning to a work situation.
	Personal Mastery	Describe a situation where you can take credit for the growth and development of a staff member or co-worker. Be specific about your role in terms of interactions and the outcome.
	Personal Mastery	Tell me specifically what self-development activities you have participated in during the last year.
301	Personal Mastery	Tell me about a time when you delegated a project effectively. What steps did you take to empower others to work on the project? How did you track progress of the project?
211	Personal Mastery	In a supervisory role, have you ever had to discipline or counsel an employee? What was the nature of the discipline? What steps did you take? How that make you feel? How did you prepare yourself?
B1	Personal Mastery	Everyone has made some poor decisions or has done something that just did not turn out right. Give an example of when this happened to you. What did you learn? What would you do differently?
811	Personal Mastery	Describe a time when you disagreed with an evaluation or feedback you received about your performance. How did you handle the situation? What impact did it have on you? What did you learn?

# Performance Based Interview Questions And Answers For Federal Jobs

**Peter Veruki** 

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