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Jack Lannom

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People First Achieving Balance In An Unbalanced World

People First Series

Gerry Randell, John Toplis



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The People First Effect Jack Lannom, 2017-10-31 The People First Effect is a business fable about CEO Dan Burton Dan has successfully led his company out of the 2008 recession and sees his organization moving back toward sustainable growth only to learn that his company has been sold to a foreign investor In the turmoil that follows the takeover Dan is faced with the challenge of rebuilding strong trust based relationships in his personal and professional lives Told in the form of a fast paced fictional story the reader will sit in on informal Q A sessions with seven real life executives who are currently practicing the principles that are so clearly explained in this highly informative and practical book You won't be able to put this book down after just a few pages you'll be thoroughly engaged in learning how to create The People First Effect in your home and workplace Written in a clear conversational style The People First Effect will grip the hearts and engage the minds of readers from all walks of life

The Complete Idiot's Guide to Success as a Personal Financial Planner John P. Napolitano CPA, PFS, CFP, 2007-12-04 Building a successful career in a red hot field Financial planning is one of the fastest growing careers in America today Written by a veteran certified financial planning expert this invaluable book tells aspiring and new CFPs everything you need to know about the certification process setting up private practice self marketing techniques client management and expansion and much more Includes a comprehensive resource section

People First Jack Lannom, 2005 Have you ever read a short simple book that inspired your mind and lifted your spirits a book that you couldn't wait to pass onto family and friends People First is such a book People First provides illumination for everyone who truly wants to make a difference in their own life and in the lives of others It's a transformational 5 step philosophy told in a story format Lannom believes that in any situation when you put people first you will be rewarded If an employer treats employees as purpose partners success is sure to come Lannom does not just spell out this advice he also presents an interesting fiction story of a life like situation Dan Burton CEO of a company is unhappy with his company's profits and his personal life and he learns the valuable lesson of putting people first from his Sifu Kung Fu instructor Sifu teaches Dan the Pyramid of People Power Through this Dan learns how to balance his personal and public lives

The Rotarian, 1965-04 Established in 1911 The Rotarian is the official magazine of Rotary International and is circulated worldwide Each issue contains feature articles columns and departments about or of interest to Rotarians Seventeen Nobel Prize winners and 19 Pulitzer Prize winners from Mahatma Gandhi to Kurt Vonnegut Jr have written for the magazine

The Globalization of Addiction Bruce K. Alexander, 2008-07-03 The Globalization of Addiction presents a radical rethink about the nature of addiction Scientific medicine has failed when it comes to addiction There are no reliable methods to cure it prevent it or take the pain out of it There is no durable consensus on what addiction is what causes it or what should be done about it Meanwhile it continues to increase around the world This book argues that the cause of this failure to control addiction is that the conventional wisdom of the 19th and 20th centuries focused too single mindedly on the afflicted individual addict

Although addiction obviously manifests itself in individual cases its prevalence differs dramatically between societies For example it can be quite rare in a society for centuries and then become common when a tribal culture is destroyed or a highly developed civilization collapses When addiction becomes commonplace in a society people become addicted not only to alcohol and drugs but to a thousand other destructive pursuits money power dysfunctional relationships or video games A social perspective on addiction does not deny individual differences in vulnerability to addiction but it removes them from the foreground of attention because social determinants are more powerful This book shows that the social circumstances that spread addiction in a conquered tribe or a falling civilisation are also built into today s globalizing free market society A free market society is magnificently productive but it subjects people to irresistible pressures towards individualism and competition tearing rich and poor alike from the close social and spiritual ties that normally constitute human life People adapt to their dislocation by finding the best substitutes for a sustaining social and spiritual life that they can and addiction serves this function all too well The book argues that the most effective response to a growing addiction problem is a social and political one rather than an individual one Such a solution would not put the doctors psychologists social workers policemen and priests out of work but it would incorporate their practices in a larger social project The project is to reshape society with enough force and imagination to enable people to find social integration and meaning in everyday life Then great numbers of them would not need to fill their inner void with addictions Miskawayh's Tahdīb al-aḥlāq Ufuk

Topkara,2022-06-14 This book engages with the work of Miskawayh a formative Islamic Philosopher in the 11th century who is acknowledged as the founder of Islamic Moral Philosophy Miskawayh s The Refinement of Character Tah b al A l q draws from both ancient Greek philosophical tradition and Islamic thought highlighting the concepts he integrated into what he argued to be the moral core of Islam This book pursues a comparative study by analyzing and outlining the inherent philosophical concerns of the Aristotelian concepts of Happiness Justice and Friendship which are then brought into conversation with Miskawayh s own conceptualizations of them While Tah b al A l q is deeply influenced by Aristotle s ethics Miskawayh employs not only a Platonizing interpretation of Aristotelian philosophy but also incorporates traditions of Islamic thought The study therefore concludes that Miskawayh is merely a transmitter of ancient Greek philosophy as shown by both his critical survey of the material available to him and his own critical contributions Essentially Miskawayh attempted to harmonize philosophical and religious concepts of knowledge demonstrating the interlinking of what are perceived as at times detrimentally incompatible positions Ufuk Topkara illustrates how Aristotle s Ethics are integrated modified and at times adjusted to the broader narrative of Islamic thought and how Miskawayh s discourse albeit philosophical in nature remains religious in its outlook Providing clear insight into Miskawayh s work this book is ideal for students and scholars of Islamic Philosophy and Muslim Theology **Towards Organizational Fitness** Gerry Randell,John Toplis,2016-02-24 Work organizations can lose their fitness and become sick just as people can Just like people they may become both physically and

behaviourally sick physically sick when plant and equipment breaks down or the money runs out behaviourally sick when the resources are badly managed or the staff become alienated Gerry Randell and John Toplis Towards Organizational Fitness addresses two main issues firstly how to investigate and manage problems involving people at work a task analogous to that of a medical doctor working with a sick patient secondly how to assess and develop the capability and fitness of an organization like a medical doctor who wishes to improve a patient s health The message of this book is clear that organizations should not proceed to change any of their policies procedures processes or practices until a systematic thorough diagnosis of the root cause underpinning the need to change has taken place The process of diagnosis that leads to a technically sound administratively convenient politically defensible and socially acceptable decision to change an organization in some way is fraught with difficulty Towards Organizational Fitness provides managers with a conceptual and practical path through this complex and difficult arena

The Art of Machine Learning Norman Matloff,2024-01-09 Learn to expertly apply a range of machine learning methods to real data with this practical guide Packed with real datasets and practical examples The Art of Machine Learning will help you develop an intuitive understanding of how and why ML methods work without the need for advanced math As you work through the book you ll learn how to implement a range of powerful ML techniques starting with the k Nearest Neighbors k NN method and random forests and moving on to gradient boosting support vector machines SVMs neural networks and more With the aid of real datasets you ll delve into regression models through the use of a bike sharing dataset explore decision trees by leveraging New York City taxi data and dissect parametric methods with baseball player stats You ll also find expert tips for avoiding common problems like handling dirty or unbalanced data and how to troubleshoot pitfalls You ll also explore How to deal with large datasets and techniques for dimension reduction Details on how the Bias Variance Trade off plays out in specific ML methods Models based on linear relationships including ridge and LASSO regression Real world image and text classification and how to handle time series data Machine learning is an art that requires careful tuning and tweaking With The Art of Machine Learning as your guide you ll master the underlying principles of ML that will empower you to effectively use these models rather than simply provide a few stock actions with limited practical use Requirements A basic understanding of graphs and charts and familiarity with the R programming language

Congressional Record United States. Congress,2000 **Sustainable Development and Peace** Romina Gurashi,2023-04-21 This book explores the growing attention that sociology has started to give to environmental issues in terms of peace and social justice With a focus on sociological theory and its development it reconstructs the long journey made by the social sciences towards the reconstruction in a single theoretical paradigm of the problems associated with the implementation of conditions of peace and sustainability Beginning from the premise that environmental issues are never purely environmental but entail political economic and social implications Sustainable Development and Peace offers an understanding of where we are heading and how reflecting on present challenges and

possible directions for the future It will therefore appeal to scholars of sociology social theory development studies politics and environmental studies

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