

READER IN GENDER, WORK, AND ORGANIZATION

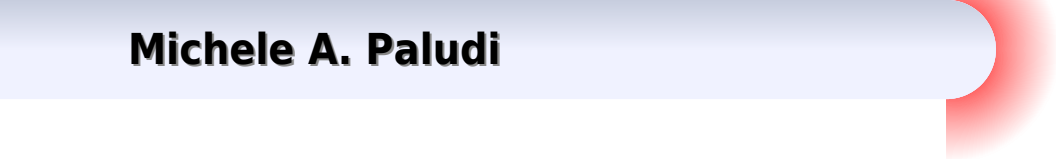
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Simmons School of Management



Reader In Gender Work And Organization

Michele A. Paludi



Reader In Gender Work And Organization:

Reader in Gender, Work and Organization Robin J. Ely, Erica Gabrielle Foldy, Maureen A. Scully, 2003-08-29 This reader uses an alternative approach to gender at work to provoke new thinking about traditional management topics such as leadership and negotiation Presents students with an alternative conceptual approach to gender in the workplace Connects gender with other dimensions of difference such as race and class for a deeper understanding of diversity in organizations Illustrates how traditional images of competence and the ideal worker result in narrow ways of thinking about work limiting both opportunity and organizational effectiveness Provokes new ways of thinking about leadership human resource management negotiation globalization and organizational change

Handbook of Gender, Work and Organization Emma Jeanes, David Knights, Patricia Yancey Martin, 2012-04-16 This work of reference represents a remarkably complete detailed and extensive review of the field of gender work and organization in the second decade of the 21st century Its authors represent eight countries and many disciplines including management sociology political science and gender studies The chapters by top scholars in their areas of expertise offer both reviews and empirical findings and insights and challenges for further work The chapters are organized in five sections Histories and Philosophies Organizing Work and the Gendered Organization Embodiment Globalization and Diversity Theoretical and conceptual developments at the cutting edge of the field are explicated and illustrated by the handbook's authors Methods for conducting research into gender work and organization are reviewed and assessed as well as illustrated in the work of several chapters Efforts to produce greater gender equality in the workplace are covered in nearly every chapter in terms of past successes and failures Military organizations are presented as one of the difficult to change in regards to gender with the result that women are marginalized in practice even when official policies and goals require their full inclusion The role of the body embodiment is emphasized in several chapters with attention both to how organizations discipline bodies and how organizational members use their bodies to gain advantage Particular attention is paid to sexuality in and organizations including sexual harassment policies to alleviate bias and the likelihood that future work will pay more attention to the body's presence and role in work and organizations Many chapters also address change efforts that have been employed by individuals groups and organizations including transnational ones such as the European Union the United Nations and so on In addition to its value for teachers and students within this field it also offers insights that would be of value to policymakers and practitioners who need to reflect on the latest thinking relating to gender at work and in organizations

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Handbook on Women in Business and Management D. Bilimoria, 2007 This very impressive Handbook takes established research topics about women in management and treats them in fresh and novel ways The chapters are intellectually interesting sound and provocative and meet the editors aspiration to stimulate high quality research on women s experiences in work organizations I recommend it highly Jean M Bartunek Boston College US This comprehensive Handbook presents specially commissioned original essays on the societal roles and contexts facing women in business and management the specific career and work life issues of women in these fields organizational processes affecting women and the role of women as leaders in business and management The essays shed light on the extant structures and practices of society and organizations that constrain or facilitate women s representation treatment quality of life and success Despite decades of ongoing inquiry and increasing interest research on women in business and management remains a specialized field without mainstream acceptance within business and management disciplines The Handbook presents the current state of knowledge about women in business and management and specifies the directions for future research likely to be most constructive for advancing the representation treatment quality of life and success of women who work in these fields It provides the foundations for improved societal and organizational structures policies and relational practices affecting all in business and management Thus by enhancing the knowledge base that improves the work and life situations of women it suggests ways to elevate the societal and organizational systems for all The Handbook will be an essential reference source for recent advances in research and theory informing both scholars of organization studies gender diversity and feminism human resource specialists and educators of

and consultants to business organizations and management **Reader's Guide to Women's Studies** Eleanor Amico,1998-03-20 The Reader's Guide to Women's Studies is a searching and analytical description of the most prominent and influential works written in the now universal field of women's studies. Some 200 scholars have contributed to the project which adopts a multi-layered approach allowing for comprehensive treatment of its subject matter. Entries range from very broad themes such as Health General Works to entries on specific individuals or more focused topics such as Doctors.

ABC of Women Workers' Rights and Gender Equality International Labour Office,2000 2nd version of a 1994 publication Reader in Gender, Work, and Organization Simmons School of Management (Boston, Mass.),2003

Women and Management Michele A. Paludi,2013-02-20 For every woman still bumping the glass ceiling and every man who cares these volumes recount challenges female leaders face and strategies that will smooth the path to managerial positions in corporate America and worldwide. Expert contributors offer a global perspective on issues women leaders and managers must confront every day from sex discrimination sexual harassment and gender mainstreaming to pay inequity and male perceptions of women leaders. Volume 1 Degrees of Challenge addresses both overt and subtle biases women encounter in trying to meet their career aspirations. Volume 2 Signs of Solutions offers concrete empowering strategies for organizational change intended to eliminate discriminatory treatment of women in the workplace. The 30 research-based studies here are drawn from nations as disparate as the United States Turkey Puerto Rico Australia Japan Great Britain Israel the Czech Republic the Dominican Republic India Nepal Korea Sri Lanka and Indonesia to showcase new and emerging solutions worldwide. Accounts from woman managers are also included to provide the reader with real life examples of how women deal with organizations that welcome them and those that hinder their performance Handbook of Gendered Careers in Management Adelina M. Broadbridge,Sandra L. Fielden,2015-04-30 Handbook of Gendered Careers in Management provides an international overview of current practice and theory surrounding gendered employment in management illustrating the impact of gender on key stages of career development **Handbook of Research in International Human Resource Management** Günter K. Stahl,Ingmar Björkman,2006 In providing an insightful overview of a wide range of global human resource issues facing MNCs this pathbreaking Handbook highlights emergent topics and new research findings that could shape the field of future IHRM research. Theoretical discussion of the variables and processes that affect IHRM policies and practices is provided by renowned contributors with widely differing academic backgrounds paradigmatic orientations and theoretical and methodological approaches.

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