# Performance ARCHITECTURE

The Art and Science of IMPROVING ORGANIZATIONS

Roger Addison Carol Haig Lynn Kearny



nternational Society for enformance improvement

Laura T. Gantt, H. Michael Young

Performance Architecture Roger Addison, Carol Haig, Lynn Kearny, 2009-03-30 Performance ARCHITECTURE The Art and Science of Improving Organizations is a hands on guide to real world techniques for improving performance within the workplace This important book explores the Human Performance Technology Landscape model that was presented in the bestselling book the third edition of Handbook of Performance Technology Framed by the Landscape model and supported by other proven models and tools the book provides effective structures for anyone who needs to develop their performance improvement skills and knowledge and achieve results A cutting edge resource this book draws on the experiences of the authors in combination with the work of notables in human performance technology including Geary Rummler Don Tosti Judith Hale Dale Brethower Roger Kaufman and many others The authors identify and demonstrate how performance at three levels worker individual team work process practice workplace organization impacts results in organizations They also show how to scale performance improvement activities and apply them successfully to projects or initiatives of various sizes This is an excellent practical guide to the field of Human Performance Technology communicated in straightforward language The authors have given a broad audience access to solid research based methods and tools for improving the performance of people at any and all levels of organizations CARL BINDER CPT PhD senior partner Binder Riha Associates Performance Architecture gives you concrete ideas about how to improve performance in the workplace Adding it to your Handbook of Research on Educational Communications and library is a must JUDITH HALE CPT Ph D Hale Associates Technology J. Michael Spector, M. David Merrill, Jan Elen, M. J. Bishop, 2013-07-03 The 4th edition of the Handbook of Research on Educational Communications and Technology expands upon the previous 3 versions providing a comprehensive update on research pertaining to new and emerging educational technologies Chapters that are no longer pertinent have been eliminated in this edition with most chapters being completely rewritten expanded and updated Additionally new chapters pertaining to research methodologies in educational technology have been added due to expressed reader interest Each chapter now contains an extensive literature review documenting and explaining the most recent outstanding research including major findings and methodologies employed The Handbook authors continue to be international leaders in their respective fields the list is cross disciplinary by design and great effort was taken to invite authors outside of the traditional Pollock, Andrew McK. Jefferson, Calhoun W. Wick, 2025-04-29 All in one resource to increase effectiveness and ROI of enterprise training and development programs In The Six Disciplines of Breakthrough Learning How to Turn Training and Development into Business Results renowned instructors and consultants Dr Roy Pollock Andrew Jefferson and Calhoun Wick deliver a complete blueprint to maximize the effectiveness and ROI of training and development programs within any organization In this newly revised and extensively updated Fourth Edition readers will find tools guides and checklists to

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