

Employee Manual

◆ PAY AND SCHEDULING INFORMATION

TIME CLOCK

You will be paid according to the amount of time indicated by your clock in/out on the Kronos Timekeeper. Therefore, make sure you always "clock-in" (swipe your card) the moment before beginning work, and "clock-out" immediately after completing your work shift. If at any time you forget to do either, inform your Department Supervisor who will enter the correct time into the system.

If you pick up a shift in a department other than your Home Department, speak to the supervisor to assist in recording your hours.

Unexplained clocking irregularities can result in disciplinary actions up to, and including, dismissal. Therefore, never "clock-in" for time that you are not working and never swipe anyone else's card through the timekeeper for any reason. Both the person swiping another person's card into the timekeeper and the card holder may be dismissed. Failure to clock-out immediately upon the conclusion of a work shift also violates ASUCLA time clock procedures and warrants possible dismissal.

PAY

Paydays occur every other Wednesday. You may pick up your check from the Store Manager's Office or designated Store Office after noon on each payday (whenever the Store Manager's Office is mentioned, refer to your own Store Office). They will remain there for one pay period. If a paycheck is not picked up by then, it will be returned to the Payroll Office in Kerckhoff Hall 219. Please ensure that the address indicated on the check is accurate. If it is not, notify your Department Manager.

Should you fail to receive a check or have problems regarding its amount, contact your Department Manager.

ASUCLA provides the option of "Direct Deposit". Instead of picking up your paycheck at your Store Office, it can be deposited automatically into your bank account. If you wish to choose this option, contact Payroll at ext. 48823.

ATTENDANCE

Your attendance record is very important. Department policy states that you are directly responsible for all assigned hours, and hours you are having covered. It is imperative that you have any shift covered that you cannot work, and that you call in if you are going to be late for any reason. Because of the strain on the staff that a no-show or lateness causes, there is a very stringent attendance policy.

The following is ASUCLA's Attendance Policy, which applies to all ASUCLA employees. Please note that this Policy is intended to provide supervisors and managers with a guideline in addressing poor attendance. Extenuating attendance circumstances (such as overall poor attendance due to a combination of unnotified absence, excessive absence and excessive tardiness) may result in other actions.

New Employee Manual

Joe Kennedy



New Employee Manual:

The NEW Employee Manual Benjamin Gilad, PhD, Mark Chussil, 2019-03-19 Welcome to Corporate Life The NEW Employee Manual is not your Dad's or Mom's employee manual. It's the new playbook for corporate survival fitting today's realities and the challenges facing employees who join or work in large seemingly successful companies. Those companies already issued very specific and detailed employee manuals covering everything under the sun except how to compete well in our brave new world. The NEW Employee Manual will help you navigate the Corporate with a capital C labyrinth. Where Corporate's manual shapes you into a dutiful cog for the good of the machine, ours helps you enhance your career for the good of well you and your company. The NEW Employee Manual should make you feel skeptical, skeptical of empty slogans, obsolete rituals, obsessive pursuits, and bigwigs playbooks that no longer work. That alone should be worth this book's price. Skepticism you see is a good thing because it is only the skeptic, only the free thinker, only the maverick who asks new questions and finds useful answers. So are you a maverick or a cog? **The New Employee Handbook** Barrett

Williams, ChatGPT, 2025-09-24 Unlock the secrets to workplace success with The New Employee Handbook, your ultimate guide to navigating the modern office with confidence and finesse. Whether you're stepping into your first professional role or seeking to enhance your career skills, this eBook provides the essential tools to thrive in any environment. Start your journey with a solid foundation, learning how to make a remarkable first impression and clearly understanding your role. As you advance, gain mastery over effective office communication from crafting precise emails to demonstrating active listening and leading dynamic meetings. In today's technology-driven world, your ability to leverage digital tools can set you apart. Discover strategies to maximize productivity, manage online communications seamlessly, and protect yourself with cybersecurity fundamentals. Relationships are at the heart of any career, and forging strong connections is key. The New Employee Handbook empowers you to network within your company, find mentorship, and thrive in collaborative settings. Blend professionalism with personality as you navigate company culture with authenticity and confidence, all while dressing for success. Learn to handle complex workplace dynamics from office politics to conflict resolution and build respect and influence among your peers. Time management is your gateway to productivity. Master task prioritization, overcome procrastination, and achieve the elusive work-life balance. With continuous learning and development, identify skill opportunities and generate a personal growth plan to stay ahead in your career. Be inspired to tackle challenges, embrace change, and make meaningful contributions to your organization. Whether preparing for performance evaluations or managing stress, this handbook equips you with strategies to excel in every aspect of your professional life. Transition from newbie to accomplished professional, leaving a positive legacy as you plan your career path. Dive into The New Employee Handbook, your roadmap to making a lasting impact and achieving career excellence. **Foodservice Manual for Health**

Care Institutions Ruby Parker Puckett, 2012-11-13 The thoroughly revised and updated fourth edition of Foodservice

Manual for Health Care Institutions offers a review of the management and operation of health care foodservice departments. This edition of the book, which has become the standard in the field of institutional and health care foodservice, contains the most current data on the successful management of daily operations and includes information on a wide range of topics such as leadership, quality control, human resource management, product selection and purchasing, environmental issues, and financial management. This new edition also contains information on the practical operation of the foodservice department that has been greatly expanded and updated to help institutions better meet the needs of the customer and comply with the regulatory agencies' standards. TOPICS COVERED INCLUDE Leadership and Management Skills, Marketing and Revenue Generating Services, Quality Management and Improvement, Planning and Decision Making, Organization and Time Management, Team Building, Effective Communication, Human Resource Management, Management Information Systems, Financial Management, Environmental Issues and Sustainability, Microbial, Chemical, and Physical Hazards, HACCP, Food Regulations, Environmental Sanitation and Pest Control, Safety, Security, and Emergency Preparedness, Menu Planning, Product Selection, Purchasing, Receiving, Storage, and Inventory Control, Food Production, Food Distribution, and Service, Facility Design, Equipment Selection and Maintenance. Learning objectives, summary, key terms, and discussion questions included in each chapter help reinforce important topics and concepts. Forms, charts, checklists, formulas, policies, techniques, and references provide invaluable resources for operating in the ever-changing and challenging environment of the food service industry.

Create Your Own Employee Handbook Sachi Clements, 2023-12-26 Every company needs an employee handbook, but not every company has one. Lawyers charge thousands of dollars for a handbook; other do-it-yourself products don't offer the updated legal information and careful guidance necessary to do a good job. **Create Your Own Employee Handbook** bridges the gap with detailed explanations, information on current state and federal laws, and more than a hundred sample policies you can tailor to your own workplace.

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The Small Business Owner's Manual Joe Kennedy, 2005-01-01 A reference resource for entrepreneurs, anyone

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