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	NO

Saps Leanership

Heidi Brooks,Rekgotsofetse Chikane

Saps Leanership:

Cyril Ramaphosa Ray Hartley, 2018-10-01 For a long time Cyril Ramaphosa was the nearly man of South African politics. He was Nelson Mandela's preferred successor but the ANC opted for his rival Thabo Mbeki as the second post-apartheid president. Ramaphosa had led South Africa's huge mineworkers union against the apartheid regime and was the key architect of the much-praised 1996 rainbow constitution. He later prospered in business on the back of the first big empowerment deals with white-owned enterprises before returning to politics and the ANC in 2012. His eyes firmly on the prize, Ramaphosa played a long game as President Zuma became mired in scandal. In early 2018 Deputy President Ramaphosa persuaded the party to throw out Zuma and install him in his place. Announcing a new dawn, he has captivated the nation but now faces his greatest challenge: fixing a broken economy, weeding out Zuma's corrupt minions and the legacy of state capture by the Gupta brothers and delivering on the promise of a better life for the poor. This captivating biography outlines Ramaphosa's extraordinary political and business career. It tells the story of one of the greatest political comebacks of modern times.

Better Choices Greg Mills, Mcebisi Jonas, Haroon Bhorat, Ray Hartley, 2022-04-01 A must-read, accessible and skilful account of South Africa's socio-economic challenges, policy and governance choices. THEMBA MASEKO All the numbers on South Africa's crisis dashboard are blinking red. The economy is failing to grow and more and more young people find themselves on the outside looking in as education falters and jobs disappear. Energy and transport are in crisis. Governance is floundering as debt mounts and government runs out of money. *Better Choices* is a collection by South Africa's top thinkers on the political economy, providing an unflinching account of the myriad challenges the country faces. The picture that emerges is of a nation on the brink of a catastrophic slide into failure unless better, if tough, policy choices are made. As stark as these problems are, their solutions are tantalisingly close at hand. The chapters in this book outline exactly the solutions, those better choices that need to be made by leadership to alter the country's bleak trajectory. South Africa cannot talk its way out of trouble. Key to success is removing the sources of friction: the red tape, over-regulation and rents that slow down investment. This is only possible if a more effective, focused government acts decisively. Compiled by The Brenthurst Foundation, Africa's leading think tank on economic development, *Better Choices* is for those who want to build a positive, inclusive future for South Africa. *Policing the Global South* Danielle Watson, Sara N. Amin, Wendell C.

Wallace, Oluwagbenga (Michael) Akinlabi, Juan Carlos Ruiz-Vásquez, 2022-11-11 *Policing the Global South* provides a scholarship which further transnationalises and democratises ideas about policing practices and philosophies, highlighting renovations in approaches to policing studies and injecting innovative perspectives into the study of policing from scholars positioned on the periphery. Criminological knowledge depolarisation underscores a conscious effort by scholars from the Global South to increase intellectual knowledge focused on developing context-specific responses to issues not aligned to Northern ideological positions and specific to the non-Northern context. Such shifts draw attention to the expanse of spaces

beyond Northern centres rife with challenges unlike any specific to those experienced or conceptualised by scholars from the Global North with an applied Northern criminological lens Applying a postcolonial lens to empirical knowledge from country specific cases in former colonies in Africa Asia the Caribbean the Pacific and Latin America this book examines how policing issues not aligned to Northern ideological positions and specific to non Northern contexts are addressed The primary purpose is to share innovations in the field of policing service provision threats to security crime responses justice and international trends developed in postcolonial developing country contexts Given the aim of the book and the contributors own research on issues of policing across the globe it discusses themes including but not limited to the colonial legacies and their impact on policing how plural regulatory systems and partnerships are navigated by the police the linkages between access to justice community perceptions and police legitimacy innovations and challenges in organisational reform crime prevention and community partnerships and the expanding roles of police organisations in the Global South While each chapter presents a policing issue in a country within a specific part of the Global South the book highlights how important it is to frame responses based on contextual realities informed by an awareness of the past and present with a goal of informing the future Delivering a much needed introduction to those specialising in policing in developing countries this book is invaluable reading for academics and students of criminology criminal justice governance policy and IR as well as professionals in policing organizations across the globe

Police Integrity in South Africa Sanja Kutnjak Ivkovich, Adri Sauerman, 2020-04-29 Policing in South Africa has gained notoriety through its extensive history of oppressive law enforcement In 1994 as the country's apartheid system was replaced with a democratic order the new government faced the significant challenge of transforming the South African police force into a democratic police agency the South African Police Service SAPS that would provide unbiased policing to all the country's people More than two decades since the initiation of the reforms it appears that the SAPS has rapidly developed a reputation as a police agency beset by challenges to its integrity This book offers a unique perspective by providing in depth analyses of police integrity in South Africa It is a case study that systematically and empirically explores the contours of police integrity in a young democracy Using the organizational theory of police integrity the book analyzes the complex set of historical legal political social and economic circumstances shaping police integrity A discussion of the theoretical framework is accompanied by the results of a nationwide survey of nearly 900 SAPS officers probing their familiarity with official rules their expectations of discipline within the SAPS and their willingness to report misconduct The book also examines the influence of the respondents race gender and supervisory status on police integrity Written in a clear and direct style this book will appeal to students and scholars of criminology policing sociology political science as well as to police administrators interested in expanding their knowledge about police integrity and enhancing it in their organizations

Protest in South Africa Heidi Brooks, Rekgotsofetse Chikane, 2024-01-23 Popular protest has become a regular feature of post 1994 South Africa As a

young democracy born out of resistance we may understand the contemporary manifestations of protest as extensions of this broader history. However, it is notably in the context of formal democratic institutions that popular protest has become an increasingly normalised mode of influencing policy, demanding service delivery and forcing change. Protest is constitutive of South Africa's democratic politics but also reflective of it. *Protest in South Africa: Rejection, reassertion, reclamation* explores the underpinnings of contemporary protest and both its short-term causes and structural drivers. Focusing on the surge of protest from the mid-2000s, this edited volume provides an overview of the complexity of protest action, the diversity of protest spaces and actors, and responses to protest from both citizens and state. The volume situates its analysis against the backdrop of the global wave of protest witnessed since the turn of the 21st century while examining protest in South Africa's local and historical contexts. Contributors to the volume examine protests in relation to, among other factors, provision of infrastructure and services, contestations around socio-economic development issues of citizenship and demands for inclusive democratic governance. Chapters also examine the role of women in protest action, the policing of protest, and the intersection of protest action with spaces of formal politics. The volume also alerts us to the darker side of protest and the destruction and division it may foment. It thus considers the prospects of South Africa's evolving, sometimes violent, protest terrain for social and state stability and democratic progress. In the diversity of spaces, sectors, and communities of interests in which collective action has emerged, *Protest in South Africa: Rejection, reassertion, reclamation* shows how protest is underpinned by a rejection of the status quo, a reassertion of interests, and a reclaiming of the political and democratic space.

Anatomy of State Capture Nina Callaghan, Robyn Foley, Mark Swilling, 2021-11-26 Following the release of the Public Protector's State of Capture Report in November 2016, South Africans have been witness to an explosion of almost daily revelations of corruption, mismanagement, and abuses by those entrusted to lead the nation. The extent of this betrayal is overwhelming, and it is often difficult to distil what actually happened during the Zuma administration. This book draws on the insights and expertise of 19 contributors from various sectors and disciplines to provide an account of what transpired at strategic sites of the state capture project. The ongoing threat of state capture demands a response that probes beyond what happened to understanding how it was allowed to happen. The stubborn culture of corruption and misgovernance continues to manifest unabated, and the predatory practices which enable state capture have not yet been disrupted. It is our hope that the various case studies and analyses presented in this book will contribute to confronting these shortcomings in current discourse and open avenues for progressive deliberation on how to collectively reclaim the prospects of a just and prosperous South Africa for all.

Policing and Boundaries in a Violent Society Guy Lamb, 2022-01-31 This book explores how social and territorial boundaries have influenced the approaches and practices of the South Africa Police Service (SAPS). By means of a historical analysis of South Africa, this book introduces a new concept, police frontierism, which illuminates the nature of the relationships between the police, policing, and boundaries and can potentially be used for future case study research. Drawing

on a wealth of research this book examines how social and territorial boundaries strongly influenced police practices and behaviour in South Africa and how social delineations amplify and distort existing police prejudices against those communities on the other side of the boundary Focusing on cases of high density police operations public order policing and the recent policing of the COVID 19 lockdown this book argues that poor economic conditions combined with an increased militarisation of the SAPS and a decline in public trust in the police will result in boundaries continuing to fundamentally inform police work in South Africa This book will be of interest to scholars and students interested in policing in post colonial societies characterised by high levels of violence as well as police work and police militarization Police Work and Identity

Andrew Faull, 2017-09-07 This is a book about the men and women who police contemporary South Africa Drawing on rich original ethnographical data it considers how officers make sense of their jobs and how they find meaning in their duties It demonstrates that the dynamics that lead to police abuses and scandals in transitional and neo liberalising regimes such as South Africa can be traced to the day to day experiences and ambitions of the average police officer It is about the stories they tell themselves about themselves and their social worlds and how these shape the order they produce through their work By focusing on police officers this book positions the individual in primacy over the organisation asking what policing looks like when motivated by the pursuit of ontological security in precarious contexts It acknowledges but downplays the importance of police culture in determining officers attitudes and behaviour and reminds readers that most officers lives are entangled in and shaped by a range of social political and cultural forces It suggests that a job in the South African Police Service SAPS is primarily just that a job Most officers join the organisation after other dreams have slipped beyond reach their presence in the Service being almost accidental But once employed they re write their self narratives and enact carefully choreographed performances to ease managerial and public pressure and to rationalize their coercive practices In an era where evidence and what works reigns supreme and where cop culture is often deemed a primary socializing force this book emphasises how officers personal histories ambitions and vulnerabilities remain central to how policing unfolds on the street *Policing and the Politics of Order-Making* Peter Albrecht, Helene Maria Kyed, 2014-10-30 This anthology explores the political nature of making order through policing activities in densely populated spaces across Africa Asia and Latin America Based on ethnographic research the chapters analyze this complex with respect to marginalized young men in Haiti community policing members and national politicians in Swaziland as well as other individual and collective actors engaged in policing and politics in Indonesia Swaziland Ghana South Africa Mexico Bolivia Haiti and Sierra Leone What these contexts have in common is a plurality of order making practices Not one institution monopolizes the means of violence or a de facto sovereign position to do so A number of interests are played out simultaneously entailing re negotiations over the very definition of what order is How and by whom a particular order is enforced is contested at times violently so and is therefore inherently political In the existing literature on weak states legal pluralism and policing in the Global South it is

seldom made explicit that making order is a route to power and positions of political decision making It is this gap in the literature that this anthology fills as it analyses the politics at stake in processes of order making *The Wiley Handbook of Global Workplace Learning* Vanessa Hammler Kenon, Sunay Vasant Palsole, 2019-04-16 Inclusive Guide Provides Practical Applications for Workplace Education Theory from Diverse Perspectives The Wiley Handbook of Global Workplace Learning explores the field of workplace education using contributions from both experts and emerging scholars in industry and academia Unlike many previously published titles on the subject the Handbook focuses on offering readers a truly global overview of workplace learning at a price point that makes it accessible for independent researchers and Human Resources professionals Designed to strike a balance between theory and practice the Handbook provides a wealth of information on foundational topics theoretical frameworks current and emerging trends technological updates implementation strategies and research methodologies Chapters covering recent research illustrate the importance of workplace learning topics ranging from meditation to change management while others give pragmatic and replicable applications for the design promotion and implementation of impactful learning opportunities for employees at any company regardless of industry A sampling of topics addressed includes Using an Experiential Learning Model to Design an Assessment Framework for Workplace Learning Measuring Innovative Thinking and Acting Skills as Workplace Related Professional Competence Multiple chapters specifically addressing international business such as Competency in Globalization and Intercultural Communication Global Strategic Planning and Global Talent Management Research and recommendations on bridging generational and cultural divides as well as addressing employee learning disabilities With its impressive breadth of coverage and focus on real world problem solving this volume serves as a comprehensive tool for examining and improving practices in global workplace learning It will prove to be a valuable resource for students and recent graduates entering the workforce and for those working in Human Resources and related fields

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