

Sous la direction de Jean-Noël Chaintreuil

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sur la transformation digitale

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Rh Digital Collectifs Transformation Digitale Ebook

Vincent Ducrey, Emmanuel Vivier



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RH Digital - Regards collectifs de RH sur la transformation digitale Jean-Noël Chaintreuil, 2015-09-24 Regards collectifs de RH sur la transformation digitale Cet ouvrage collaboratif d'crit et analyse les nouveaux changements qui s'opèrent dans nos sociétés et plus précisément au sein de l'entreprise Le digital et les réseaux sociaux GAFA smartphones économie de partage bouleversent nos manières de travailler Cet ouvrage explique le rôle des RH fonction la plus en lien avec les hommes et femmes de l'entreprise dans l'accompagnement de cette transformation digitale Ainsi est décrite l'ensemble du cycle de vie des collaborateurs recrutement gestion des talents et gestion de la formation Tout le monde veut aimer son travail - Vers une culture d'entreprise partagée Marylène Delbourg-Delphis, 2018-09-06 Vers une culture d'entreprise partagée Ce guide pragmatique au ton très personnel aidera les dirigeants les RH et les employés créer le sentiment d'appartenance qui fait l'attractivité de la culture des organisations gagnantes Il s'adresse aux start up qui n'ont pas envie de voir leur entreprise partir en vrille de celles qui ont 50 employés ainsi qu'aux entreprises établies qui entendent moderniser leurs méthodes de management pour les synchroniser avec les évolutions sociétales **Digital et RH - Les 4 défis stratégiques : Disruption, Marchandisation, Collaboration, Robotisation** Clotilde Coron, Florent Noël, Arnaud Franquinet, 2019-11-20 Comprendre la révolution digitale et replacer la fonction RH au centre de l'action stratégique La révolution digitale transforme inéluctablement le travail et les organisations En cela elle bouscule les fondamentaux de la gestion des ressources humaines nouveaux métiers temps accélération internationalisation des équipes transformation des modes de management Face à ces enjeux la fonction RH doit impérativement répondre quatre défis majeurs la DISRUPTION la concurrence accrue et les évolutions technologiques rapides poussent à innover et adapter les effectifs et les compétences en permanence la MARCHANDISATION de la relation salariale qui amène à gérer des populations aux statuts divers et se rapprocher du marché externe du travail la COLLABORATION en remettant en cause les schémas d'organisation classique le digital encourage de nouvelles formes de contrôle et de gestion de l'engagement pour viser l'agilité la ROBOTISATION enfin ouvre un immense champ des possibles entre professions libérales et belles opportunités Cet ouvrage propose une grille de lecture nouvelle mais galement des témoignages et des pistes d'action pour permettre aux RH de jouer un rôle essentiel et stratégique dans les organisations de demain **Gérer les ressources humaines au XXI^e siècle** Clotilde Coron, Lise Gastaldi, Ève Saint-Germes, Séverine Ventolini, 2024-11-07 Ce manuel promeut une approche renouvelée et contemporaine de la GRH face aux défis du XXI^e siècle Il propose des outils analytiques pour mener un diagnostic exigeant de la GRH et repenser les politiques et les pratiques existantes afin d'intégrer pleinement les enjeux actuels Parmi ceux-ci citons les transformations du travail et des organisations la santé au travail le renouvellement des générations et le besoin accru de sens la diversité et l'agilité l'innovation la digitalisation et bien sûr la crise climatique et énergétique Ce manuel comprend des éléments théoriques des références clés et des illustrations exemples et cas pratiques Il offre un guide complet pour les personnes qui étudient enseignent ou pratiquent la

GRH Il s'adresse ainsi aux étudiants et étudiants dans des licences ou des masters de gestion ou de GRH et de toutes autres filières comprenant des enseignements de GRH ainsi qu'celles et ceux qui préparent des concours incluant cette discipline Il pourra également intéresser les enseignantes et enseignants de cours de GRH ou proches comportement organisationnel introduction la gestion management général RSE dans les différentes formations de l'enseignement supérieur comme dans le secondaire et en classes préparatoires Enfin il s'adresse aussi aux praticiennes et praticiens de la GRH et aux managers qui s'interrogent sur l'adéquation de leurs pratiques avec les réalités et les enjeux du XXI^e siècle Ce manuel est structuré en quatre parties intitulées renouveler la GRH repenser les pratiques de GRH innover en GRH et grâce la GRH engager la fonction RH dans les défis sociaux et environnementaux Il s'achève par une conclusion qui interroge comment se former la GRH proposant des pistes concrètes pour soutenir la capacité de la GRH relever les défis de notre siècle

Transformation Digitale de la fonction RH Emmanuel Baudoin, Myriam Benabid, Caroline Diard, Karim Cherif, 2019-02-20 La fonction RH intègre depuis 20 ans différentes technologies et usages du numérique information années 80 ERP années 90 Internet années 2000 Ces progrès se sont accompagnés avec des applications plus simples d'utilisation plus mobiles et des capacités de traitement de données permettant de faire de la RH analytique analyse des facteurs de succès des carrières mise en place d'adaptive learning A tel point qu'une association le LabRH est née pour rassembler les start-up innovantes dans le domaine En lien avec cette effervescence la fonction RH connaît aujourd'hui un rattrapage sans précédent De nombreux groupes sont désormais à la pointe Orange AXA Bouygues BNPP LCL Renault Cependant certains professionnels RH n'ont encore qu'une connaissance parcellaire de ces évolutions Cet ouvrage très opérationnel guidera les étudiants et professionnels RH dans l'indispensable mise en œuvre de la transformation digitale de la fonction RH

Digital transformation know how Stijn Viaene, 2020 Digital development has accelerated and digital turbulence is the new normal This book offers you a practical perspective on six critical elements of successful digital transformation design

Le guide de la transformation digitale Vincent Ducrey, Emmanuel Vivier, 2019 Face à la disruption causée par le numérique la transformation digitale est devenue un sujet majeur de préoccupation et un enjeu stratégique pour toutes les organisations quelle que soit leur taille business marketing ressources humaines processus de production système d'informations données C'est pour répondre à ce défi que Vincent Ducrey et Emmanuel Vivier ont écrit Le Guide de la transformation digitale Après plus de dix-huit ans accompagner les grandes entreprises et organisations dans le numérique ils présentent une méthode pédagogique et solide en six chantiers et cinq tapes pour penser et réussir la transformation digitale de votre organisation Que vous soyez un dirigeant un directeur marketing un DRH un DSI un directeur digital un manager ou un collaborateur qui veut comprendre et maîtriser les enjeux stratégiques venir cet ouvrage a été pensé pour vous L'ouvrage de référence pour Comprendre les causes de la disruption liée au digital techno start-ups GAFA Découvrir les 14 tendances technologiques qui changent le monde Maîtriser les 6 chantiers clés de la transformation digitale management RH technologie data marketing mesure de la performance Définir et tablir une feuille de

route en 5 tapes pour votre transformation Identifier les grandes erreurs à éviter D couvrir les questions clés vous poser chaque tape de votre transformation Comprendre les recettes du succès d'une vingtaine de grands décideurs Apprendre concrètement ce qui se cache derrière le jargon du digital Rendre votre structure et vos équipes plus agiles Savoir mesurer la performance de vos actions et campagnes Inclus 4 grandes ruptures et 14 tendances technologiques qui changent le monde 100 start ups qui vont disrupter les industries traditionnelles 6 chantiers clés pour réussir votre transformation digitale 5 tapes pour définir votre feuille de route 30 questions vous poser pour appliquer ces conseils votre organisation 20 témoignages de décideurs du digital et avis d'experts 101 mots pour tout comprendre 1 accès aux bonus interviews schéma bonnes pratiques sur le site du livre www.guidedelatransformationdigitale.com et www.hubinstitute.com Page 4 de la couverture **Digital**

transformation Jo Caudron, Dado Van Peteghem, 2018 SAMENVATTING Is jouw bedrijf klaar voor de digitale wereld Een boek over digitale transformatie en hoe ermee om te gaan Voor bedrijven en organisaties zijn digitale en online activiteiten vandaag niet langer een gimmick Het digitale verandert nu de essentie van een organisatie Om bij te blijven moeten bedrijven integreren in hun bedrijfsstrategie Uitstel is gewoonweg geen optie meer De laatste jaren hielpen Jo Caudron en Dado Van Peteghem talrijke organisaties om zich klaar te maken voor de digitale revolutie Daaruit ontstond hun Digital Transformation model dat de impact van het digitale op de activiteiten van een organisatie verklaart en voorspelt Dit boek biedt je een totaaloverzicht van het model en toont via concrete cases hoe het te integreren in de meest uiteenlopende bedrijfstakken

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