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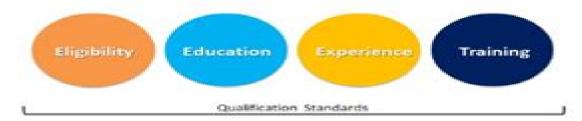
Competency-Based Recruitment and Qualifications Standards

The CSC aims to integrate competencies in human resource systems of government agencies, starting with recruitment. Thus, the Competency-Based Recruitment and Qualifications Standards (CBRQS) was born. With this program, the CSC recognizes that hiring and retaining the best employees will lay the foundation for developing high performing, competent, and credible civil servants.

A competency is often defined as a set of observable, measurable, and vital skills, knowledge, and attitudes that are translations of capabilities deemed essential for organizational success.

Qualification Standards + Competencies

The current recruitment system in the Philippine civil service is based on Qualification Standards (QS), a minimum set of requirements comprised of education, eligibility, training, and experience.



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United States. Navy Department.
Office of Industrial Relations

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