

New Demographics New Workspace

Office Design for the Changing Workforce

Jeremy Myerson, Jo Anne Richard and Alma Erlich



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Kursty Groves, Oliver Marlow



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New Demographics New Workspace Jeremy Myerson, Jo-Anne Bichard, 2016-04-29 Offices shape the lives of millions of people. How we plan, design and equip them says a great deal about the culture of organisations, the mentality of managers and the motivations of staff. But getting the right balance between management efficiency and individual wellbeing is as elusive as ever. **New Demographics New Workspace** looks for answers in some new places. The authors address ways in which the office environment can be redesigned to offer greater levels of comfort, flexibility and fitness for purpose in the new age of the older knowledge worker. Based on the findings of the authors' Welcoming Workplace research project at the Royal College of Art, Helen Hamlyn Centre, **New Demographics New Workspace** examines the impact of two of the most significant shifts in the workplace: the ageing of the workforce and the changing nature of work itself in the knowledge economy. By examining the movements and motivations of older knowledge workers in the UK, Japan and Australia, the authors have generated new conceptual approaches to office design that offer an alternative to the current outdated model derived from the factory floor. In particular, they question the value of open plan offices that favour collaboration over concentration and contemplation. Given the growing pensions crisis and anticipated knowledge gap in the workforce in many developed countries, this book has real political, economic and social resonance. If we are all going to have extended working lives in the 21st century, the places in which we work will need to flex and adapt to make us want to keep on working. **New**

Demographics, New Workspace Jeremy Myerson, Jo-Anne Bichard, Alma Erlich, 2010 This book alerts top managers on how to design a work environment that supports an ageing workforce to avoid feeling burnt out, bottle-necked and bored in the knowledge economy. **Assessing Library Space for Learning** Susan E. Montgomery, 2017-08-01 With the surge in

electronic access to the library's resources, there has been an ongoing discussion about the need for a physical library building. On a college or university campus, the library is a destination for its users. Students, faculty and staff go to the library for various reasons. Their usage makes the academic library a valuable learning space on campus. However, not much is known about how the library space contributes to user learning. In **Assessing Library Space for Learning**, chapters discuss library usage at academic institutions and how that usage is an integral part of the student learning experience. Included are the perspectives of an architect who is tasked with designing library spaces with learning in mind, a psychologist whose professional research focuses on the concept of place, and a dynamic group of academic librarians who are dedicated to making the library conducive to the needs of their learners. This book is a combination of theory, practical and research-based chapters with an overall focus on the intersection of library space and learning. The authors demonstrate the importance of the library space in our users' lives. In addition, the authors discuss the importance of determining ways to learn how library space contributes to user learning. Readers will gain an understanding of the library space as a valuable learning space and the steps librarians need to take to assess learning in the academic library. Corporate Culture Practices of German

Corporations in the Host Country Indonesia Aang Koswara,2022-10-13 This study addresses the corporate cultural practices of German companies in the host country Indonesia from the perspective of Indonesian employees managers and German expatriates The focus is on the intercultural challenges that arise in the practice of daily cooperation between Indonesian and German organizational members Using qualitative methods the study examines how these challenges are viewed and managed by organizational members what cultural differences are evident in them and how these differences can be explained and finally what strategies can be used to overcome the challenges in everyday business This ethnographic study is based on interviews with Indonesian and German organizational members analysis of internal company journals and newsletters and observations collected by the author as a professional stranger at Indonesian sites of German multinational companies The study concludes that four cultural issues are fundamental factors in the corporate culture of German companies in the host country Indonesia first the implementation of a culture of integrity second issues of leadership in a hierarchy driven social environment third the daily use of language and the flow of information in a multilingual professional environment and finally the creation and maintenance of harmonious family like working relationships

Spaces for Innovation Kursty Groves,Oliver Marlow,2016-06-14 A research based book about the relationship between the physical design of working environments and levels of creativity and innovation The conversation around the impact of the physical environment on workplace behavior has grown over the past few years This has been aided by the changing nature of the way we work and the increasing importance of creativity in many industries Spaces for Innovation explains the relationship between the physical design of working environments and levels of creativity and innovation Based on the available evidence Spaces for Innovation identifies the physical characteristics of workspaces that are associated with high innovation potential and determine why they have an effect A basic framework for the design of innovative environments a pattern language and a practical tool in this book can be used in analysing ways to enhance physical space in the pursuit of innovation The book acts as a pattern guide providing context examples inspiration and direction to help businesses explore and understand organisational challenges

Unworking Jeremy Myerson,Philip Ross,2022-09-26 As we look toward a future of hybrid or virtual offices a timely call to rethink the very nature and design of the workplace Over the past one hundred years the office has been integral to the development of modern society It has shaped the architecture of our cities the behavior of our organizations and the everyday movements of millions of people In 2020 however the global pandemic brought our attendance in the office to an abrupt halt and triggered a complete reevaluation of the purpose of the workplace This book offers a panoramic view of the office and explores what happens next The authors advance a manifesto for unworking unlearning old habits and rituals established for an outdated office and crafting and creating new ones fit for an age of digital technology design innovation and diverse workforces

The Science of People and Office Design Sally Augustin,Nigel Oseland,2024-12-18 The Science of People and Office Design Planning for Thinking Discussing and Achieving has been

written for practitioners who would like to apply evidence based and human centric design principles to office and workplace design. Practitioner researcher disconnects often arise due to a lack of meaningful connection between their professional worlds. This book seeks to rectify this disconnect and make it clear that research can significantly affect the likelihood that design projects achieve the objectives outlined in their briefs and that practitioners need to have a real influence on research conducted. The book consists of 16 chapters each grouped into three major sections with an overview chapter and a conclusion drawn together by the editors. Each chapter addresses a real world workplace design related issue. The first part of each chapter presents the editors overview of the problem in practice and the objectives that must be achieved via design solutions. The second portion of each chapter presents peer reviewed research related to the chapter's topic written by a researcher focused on practical issues. The final part of each chapter is written by a workplace design practitioner and details their efforts to resolve the section's real world workplace design related concern by applying relevant peer reviewed research. The book is aimed at professionals working in business interior design architecture surveying facilities management building services engineering human resources and psychology who are key stakeholders in the design and delivery of modern office spaces. Postgraduates studying design architecture engineering facilities management environmental psychology and wellbeing will also find the book useful.

Beyond the Workplace Zoo Nigel Oseland, 2021-09-27. This book begins by outlining the common design mistakes with the modern open plan office and the industry focus on cost that has resulted in the ill fated Workplace Zoo. The requirements of office based workers according to psychological theory and research are then explained. Dr Oseland references historical studies in psychophysics to describe how to design environmental conditions: acoustics, lighting, temperature, indoor air quality that enhance performance by supporting basic physiological needs. More contemporary research in environmental psychology investigates how cognition affects our interpretation and response to physical stimuli depending on personality, context, attitude and other personal factors. This in turn informs individual requirements for the environmental conditions as well as group needs. Studies in evolutionary psychology and biophilia are also referenced. The latter part of the book turns to workplace solutions and focuses on how to plan, design and manage offices to accommodate our innate human needs now and in the future. The importance of designing for inclusivity is also recognised including accommodating cultural, gender and generational differences along with designing spaces for neurodiversity. Dr Oseland's proposed workplace solution, the Landscaped Office, is a revived and revised version of Brolandschaft with a contemporary twist. The impact of workplace trends such as agile working and hot desking is also explored and found to complement the workplace solution resulting in the Agile Landscaped Office. This book is key reading for professionals and post graduate students in business interior design architecture surveying facilities management building services engineering HR and organisational or environmental psychology.

Office Buildings Pranab Kumar Nag, 2018-12-31. This book brings together concepts from the building, environmental, behavioural and health sciences to

provide an interdisciplinary understanding of office and workplace design Today with changes in the world of work and the relentless surge in technology offices have emerged as the repositories of organizational symbolism denoted by the spatial design of offices physical settings and the built environment architecture urban locale Drawing on Euclidian geometry that quantifies space as the distance between two or more points a body of knowledge on office buildings the concept of office and office space and the interrelationships of spatial and behavioural attributes in office design are elucidated Building and office work related illnesses namely sick building syndrome and ailments arising from the indoor environment and the menace of musculoskeletal disorders are the alarming manifestations that critically affect employee satisfaction morale and work outcomes With a focus on office ergonomics the book brings the discussion on the fundamentals of work design with emphasis on computer workstation users Strategic guidance of lighting systems and visual performance in workplaces are directed for better application of ergonomics and improvement in office indoor environment It discusses the profiles of bioclimatic indoor air quality ventilation intervention lighting and acoustic characteristics in office buildings Emphasis has been given to the energy performance of buildings and contemporary perspectives of building sustainability such as green office building assessment schemes and national and international building related standards and codes Intended for students and professionals from ergonomics architecture interior design as well as construction engineers health care professionals and office planners the book brings a unified overview of the health safety and environment issues associated with the design of office buildings

Creating the Productive Workplace Derek Clements-Croome, 2017-09-22 The built environment affects our physical mental and social well being Here renowned professionals from practice and academia explore the evidence from basic research as well as case studies to test this belief They show that many elements in the built environment contribute to establishing a milieu which helps people to be healthier and have the energy to concentrate while being free to be creative The health and well being agenda pervades society in many different ways but we spend much of our lives in buildings so they have an important role to play within this total picture This demands us to embrace change and think beyond the conventional wisdom while retaining our respect for it Creating the Productive Workplace shows how we need to balance the needs of people and the ever increasing enabling technologies but also to take advantage of the healing powers of Nature and let them be part of environmental design This book aims to lead to more human centred ways of designing the built environment with deeper meaning and achieve healthier and more creative as well as more productive places to work

The Enigmatic Realm of **New Demographics New Workspace New Demographics New Workspace**: Unleashing the Language is Inner Magic

In a fast-paced digital era where connections and knowledge intertwine, the enigmatic realm of language reveals its inherent magic. Its capacity to stir emotions, ignite contemplation, and catalyze profound transformations is nothing short of extraordinary. Within the captivating pages of **New Demographics New Workspace New Demographics New Workspace** a literary masterpiece penned with a renowned author, readers embark on a transformative journey, unlocking the secrets and untapped potential embedded within each word. In this evaluation, we shall explore the book's core themes, assess its distinct writing style, and delve into its lasting affect the hearts and minds of people who partake in its reading experience.

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