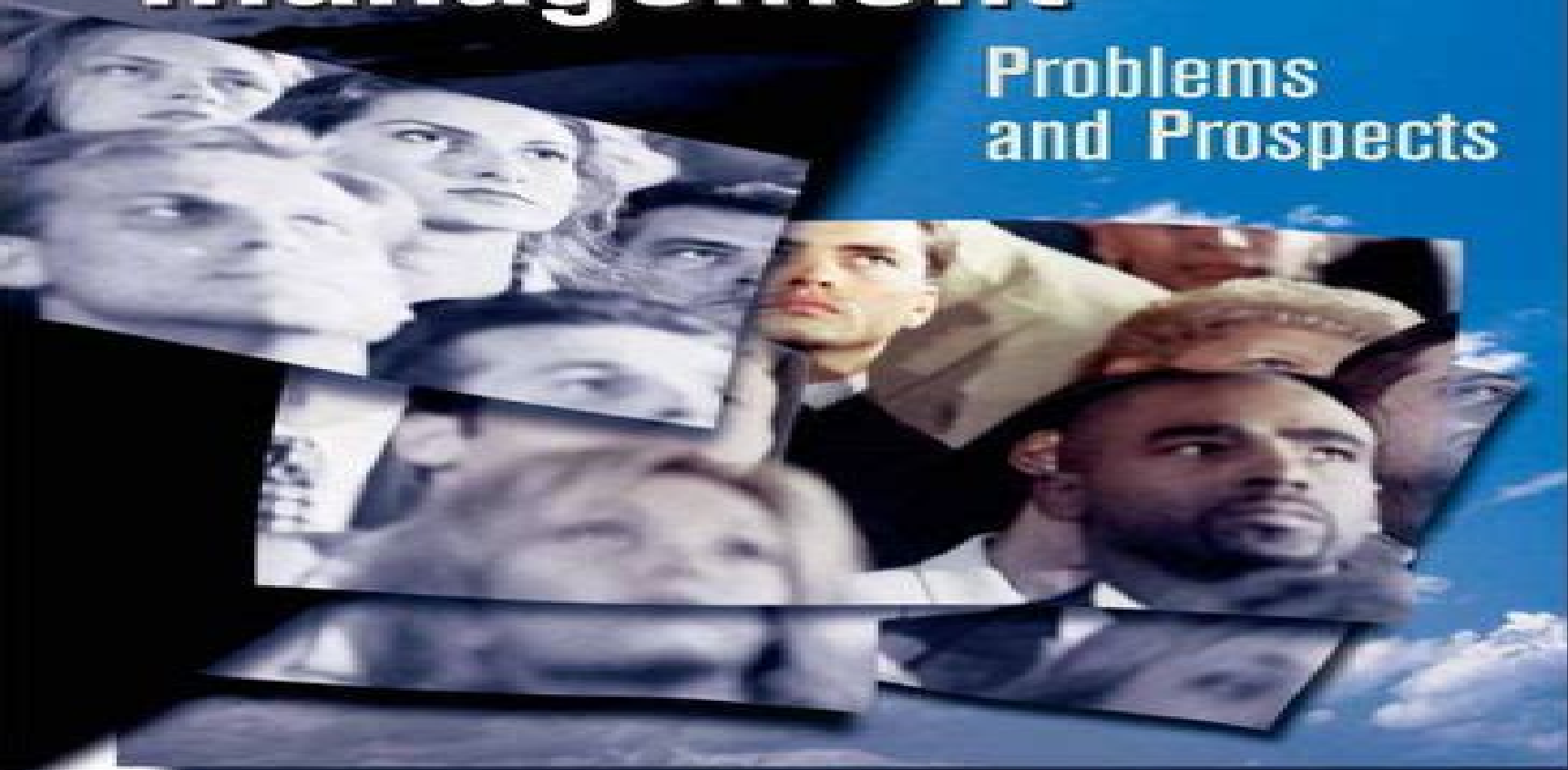


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Fifth Edition

Problems
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Legal and Regulatory Issues in Human Resources Management Ronald R. Sims, William I. Sauser, 2014-10-01 This edited book is intended to address the need for an updated look at the HRM legal and regulatory environment Contrary to existing books which address legal issues in HRM from a narrower focus or specific issue like sexual harassment performance appraisal or employment termination this book provides a comprehensive and in depth look at legal issues regulations and laws which govern all aspects of human resource management recruitment selection placement performance management i e employee training and development benefits and compensation and specific issues such as job analysis sexual harassment and the like The contributors to this book offer their insight derived from their own research and practical experience with the HRM legal and regulatory environment world of work More specifically the contributors examine analyze and discuss challenges issues and opportunities related to HRM legal and regulatory issues and the implications for employees and their organizations while emphasizing the importance of navigating such laws and regulations to the employment cycle and toward sustainable competitive advantage in today s and tomorrow s organizations

The Nonprofit Human Resource Management Handbook Jessica Word, Jessica Sowa, 2017-06-26 Cover Title Page Copyright Page Table of Contents List of Figures List of Tables Notes on Contributors Acknowledgments 1 Introduction PART I Working in the Sector 2 Theories of the Nonprofit Sector 3 Trends in Nonprofit Employment 4 Legal Aspects of Nonprofit Employment PART II Building an HRM Infrastructure in a Nonprofit Organization 5 Strategic Human Resource Management 6 Recruitment and Selection for Nonprofit Organizations 7 Succession Planning and Management in Nonprofit Organizations 8 Talent Management 9 Compensation Practices in Nonprofit Organizations

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Public Personnel Administration Steven W. Hays, Richard C. Kearney, 1983 This collection of original manuscripts representing a cross section of the timeliest scholarship in public personnel administration explores the theme of problems and prospects in public personnel administration The contributions are organized into four broad sections The Setting The Techniques The Issues and Reform and the Future Section One focuses primarily on the social political economic and legal trends that have served as catalysts in the transformation of public personnel administration Section Two is composed of selections that summarize developments in the practice of HRM with special emphasis on emerging personnel techniques and the ways that traditional approaches to the staffing function are being revised Section Three discusses and suggests responses to some of the most troublesome or pervasive issues in modern personnel management The final section assesses the probable trends in the field s future and analyzes the efficacy of recent reform efforts For human resource personnel looking to broaden their perspective in the field

The State of Public Administration Donald C Menzel, Harvey E White, 2015-01-28 The trends and practices of public administration are ever changing and it is essential that they be appraised from time to time Designed as a capstone survey of the field The State of Public Administration focuses on leading edge issues challenges and opportunities that confront PA study and practice in the 21st Century

Managing Urban America Robert E. England, John P. Pelissero, David R. Morgan, 2016-05-06 Managing Urban America guides students through the challenges politics and practice of urban management including managing conflict through politics adapting to demographic and social changes balancing budgets and delivering a myriad of goods and services to citizens in an efficient equitable and responsive manner The Eighth Edition has been thoroughly updated to include a discussion of the difficulties cities confront as they deal with the lingering economic challenges of the 2008 recession the concept of e government and how it affects the theory and practice of management and the implications of environmental issues for urban government management

Transforming Government Organizations Ronald R. Sims, William I. Sauser, Sheri K. Bias, 2016-04-01 In 2010 IAP released Change Transformation in Government Organizations edited by Ronald R Sims This well received volume described how organizational change methods can be used effectively to make government organizations more effective and efficient and better equipped to serve a demanding citizenry The 2010 book brought

together contributions by managers practitioners academics and consultants in the study of international federal state and local government efforts to respond to increased calls for change transformation in public sector organizations Since the release of the 2010 volume calls for government transformation have continued and intensified and a number of fresh ideas and examples have been generated from the field The time is now ripe for a follow up volume laying out innovative successful ideas for transforming government Transforming Government Organizations Fresh Ideas and Examples from the Field is that follow up volume A collection of fresh contributions such as those included in this book will add to the growing knowledge base of what does and what does not work when transformation efforts are attempted in government organizations The contributors to this new volume are experts with extensive experience as change agents in government and other organizations They provide analyses and discussions of specific cases and issues as well as practical tools ideas and lessons learned intended to guide those responsible for similar efforts in the years to come The audience for the book are government managers scholars and others interested in undertaking or learning about such efforts

The Future of Human Resource Management Mike Losey,Sue Meisinger,Dave Ulrich,2007-05-11 Sixty three stellar academics consultants and practitioners look at the future of human resources The follow up to the bestselling Tomorrow s HR Management 978 0 471 19714 0 this book presents an international panel of expert contributors who offer their views on the state of HR and what to expect in the future Topics covered include HR as a decision science understanding and managing people creating and adapting organizational culture the effects of globalization collaborative ventures and investing in the next generation Like its bestselling predecessor before it The Future of Human Resource Management offers the very best thinking on the future of HR from the most respected leaders in the field

Trade Unions and the Age of Information and Communication Technologies in Kenya Eric E. Otenyo,2017-03-01 Trade Unions and the Age of Information and Communication Technologies in Kenya provides a comprehensive description of the use of ICTs within the trade union movement in Kenya In this book Professor Eric Otenyo explores the intersection between new technologies and union as key stakeholders in national governance and development The dearth of research on how trade unions can play a part in the new economy continues to undermine the effective use of ICTs in development This book brings to light the challenges that unions face while navigating the new economy and netstate characterized by a proliferation of ICTs and globalization

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