



PURSUIING **EXCELLENCE** **in HIGHER** **EDUCATION**



**Eight
Fundamental
Challenges**

Brent D. Ruben

Pursuing Excellence In Higher Education Eight Fundamental Challenges

**Brent D. Ruben, Richard De Lisi, Ralph
A. Gigliotti**



Pursuing Excellence In Higher Education Eight Fundamental Challenges:

Excellence in Higher Education Guide Brent D. Ruben, 2023-07-03 The new eighth edition of the Excellence in Higher Education Guide A Framework for the Design Assessment and Continuous Improvement of Institutions Departments and Programs updates and extends the classic EHE series This edition includes a broad and integrated approach to design assessment planning and improvement of colleges and universities of all types as well as individual academic student affairs administrative and services units The framework included in the Guide is adaptable to institutions and units with any mission and is consistent with the current directions within regional and programmatic accreditation Based on the Malcolm Baldrige National Quality Award framework this bestseller is the definitive tool for college and university administrators The flexibility of the EHE model makes it appropriate for use with administrative or academic departments with administrative or faculty councils or senate and with programs centers or institutes Moreover the framework can be used by an entire college or university or with a particular department division or campus The EHE program includes everything you need to conduct a self assessment workshop The Guide provides facilitators with a solid understanding of the EHE model providing detailed guidance in each of the seven areas Leadership Purposes and Plans Beneficiary and Constituency Relationships Programs and Services Faculty Staff and Workplace Metrics Assessment and Analysis Outcomes and Achievements The eighth edition series also includes a Workbook and Scoring Instructions available in print and electronic format and Facilitator s Materials available only by download The Guide is also sold as an ebook bundle with the Facilitator s materials

Strategic Leadership Richard L. Morrill, 2010-04-16 Strategic Leadership addresses deep and continuing issues relating to strategy governance management and leadership in higher education during a period of rapid change Each of these themes is at the heart of current debates about the capacity of universities to respond to new expectations market realities reduced state funding globalization technology and a long list of other challenges Dealing with these issues can immobilize colleges and universities or it can cause them to become so market driven that they will sacrifice their own legacy of academic values This book places strategic planning in a new conceptual framework that is oriented to interactive leadership rooted in human agency and values It will assist academic professionals stakeholders such as trustees and students of higher education to better understand and use strategic planning as an effective process and as a method of collaborative leadership

Questioning Excellence in Higher Education Michele Rostan, Massimiliano Vaira, 2012-01-01 Excellence in higher education is as old as university but nowadays the concept is widely emphasized and its meaning has been redefined on the basis of different values and goals especially those related to market Excellence has become the meter on which institutions are assessed and public funding allocated the tool by which worldwide comparisons and rankings of institutions are built and a marketable brand used by higher education institutions to present themselves This book offers an international and comparative view on excellence in higher education ranging from policies to practices mainly based on

research results and empirical evidence aiming at questioning the concept and its uses which are not only social constructions but also political ones Far from being a neutral or technical concept excellence is heavily infused with values which must be traced analysed and made critical to understand its impacts backlashes and unintended outcomes on higher education systems institutions academics and students The book is addressed to an international audience and in particular to higher education scholars and professionals Those who are involved in higher education assessment members of professional bodies and organizations in the higher education field students in education but also policy makers and the public opinion at large will profit from the works of a selected group of scholars coming from a variety of countries A sense of disquietude seems ever present when discussing new digital practices The transformations incurred through these can be profound troublesome in nature and far reaching Moral panics remain readily available

A Guide for Leaders in Higher Education Brent D. Ruben, Richard De Lisi, Ralph A. Gigliotti, 2023-07-03 FIRST EDITION SPECIAL RECOGNITION Winner of the 2018 Sue DeWine Distinguished Scholarly Book Award National Communication Association Applied Communication Division REVIEWS OF THE FIRST EDITION The book provides frameworks and resources that would be highly relevant for new and aspiring department chairs In fact this text is ideally designed to serve as a selection for a book discussion group The Department Chair Succeeds in providing accessible and useful resources to individuals across different leadership roles As a midpoint between textbook and reference work it is successful at both and provides a clear and unbiased background to issues facing current leaders Reflective Teaching During a time of unprecedented challenges facing higher education the need for effective leadership for informal and formal leaders across the organization has never been more imperative Since publication of the first edition the environment for higher education has become more critical and complex Whether facing falling enrollments questions of economic sustainability the changing composition of the faculty and student bodies differential retention and graduation rates declining public confidence in the enterprise or the rise in the use of virtual technologies not to mention how COVID 19 and an intensified focus on long standing issues of racial and gender representation and equity have impacted institutions and challenged many long standing assumptions it is clear that learning on the job no longer suffices Leadership development in higher education has become essential for advancing institutional effectiveness which is the focus of this book Taking into account the imperative issues of diversity inclusion and belonging and the context of institutional mission and culture this book centers on developing capacities for designing and implementing plans strategies and structures connecting and engaging with colleagues and students and communicating and collaborating with external constituencies in order to shape decisions and policies It highlights the need to think broadly about the purposes of higher education and the dynamics of organizational excellence and to apply these insights effectively in goal setting planning and change leadership outcomes assessment addressing crises and continuous improvement at both the level of the individual and organization The concepts and tools in this book are equally valuable for faculty and staff

leaders whether in formal leadership roles such as deans chairs or directors of institutes committees or task forces or those who perform informal leadership functions within their departments disciplines or institutions It can be used as a professional guide a textbook in graduate courses or as a resource in leadership training and development programs Each chapter concludes with a series of case studies and guiding questions

Pursuing Excellence in Higher Education Brent D. Ruben, 2004 In this important book Brent D Ruben distinguished professor of communication and organizational psychology and executive director of the Center for Organizational Development and Leadership at Rutgers University proposes an inclusive view of excellence for higher education that emphasizes the importance of higher standards in the service and operational dimensions as well as in academics Pursuing Excellence in Higher Education offers an in depth examination of eight key challenges for the academy Broadening public appreciation for the work of the academy Increasing our understanding of the needs of workplaces Becoming more effective learning organizations Integrating assessment planning and improvement Enhancing collaboration and community Recognizing that everyone in the institution is a teacher Devoting more attention and resources to leadership More broadly framing our vision of excellence Each of the book s chapters features narratives contributed by colleagues from across the nation and the higher education enterprise that clearly illustrate the challenges and responses to them The book also explores the fundamental question of developing a vision for higher education that emphasizes excellence in practice and challenges everyone involved to achieve greater goals in the future

Welke universiteit willen wij (niet)? Patrick Loobuyck, 2007 De universiteit is de laatste jaren drastisch veranderd Er is de schaalvergroting de verengelsing een nieuwe publicatiecultuur onderwijsvernieuwing de bachelor master hervorming en de professionalisering van de opleidingen Een cultuur van het meetbare en een nadruk op outputgegevens bepalen het academische klimaat en maken onderdeel uit van de financieringsmechanismen die het beschikbare geld tussen en binnen instellingen verdelen Deze evoluties zijn niet onbesproken In de wandelgangen en koffiekamers van universiteiten en hogescholen wordt nogal wat ongenoegen geuit Er zijn echter niet veel mensen die hun nek uitsteken en hun dissidente standpunten ook publiek maken Hoewel de universiteit bij uitstek een plaats is van reflectie neemt ze zichzelf weinig kritisch onder de loep De teksten zijn verschenen of uitgesproken over een periode van vier decennia en leggen verschillende accenten Ze delen in hun diversiteit een vorm van reflexieve aandacht voor de inhoudelijke grondslagen van een universiteit en van het hoger onderwijs

The Business of Higher Education John C. Knapp Ph.D., David J. Siegel, 2009-10-22 At a time of great economic uncertainty The Business of Higher Education looks at the pros and cons of colleges and universities taking a more business like approach to fulfilling their missions How can colleges and universities navigate their way between shrinking commitments and the increasing expectations of their students Does the answer lie in taking a more business like approach This extraordinary resource considers the costs and benefits to both public and private institutions and to society when academe embraces business models for improving cost efficiency marketing hiring practices and

customer service Bringing together a diverse team of contributors from the academic and business worlds The Business of Higher Education offers 35 essays in three volumes The first volume explores issues of leadership and culture the second focuses on management and fiscal strategies and the third volume takes up issues of marketing and consumer interests Throughout the work balances the contrasting perspectives of those within the academy and those outside of it as it considers whether higher education and the public interest are ultimately helped or harmed by the application of business methods to essential academic functions *Handbook of Research on Improving Learning and Motivation through Educational Games: Multidisciplinary Approaches* Felicia, Patrick, 2011-04-30 This book provides relevant theoretical frameworks and the latest empirical research findings on game based learning to help readers who want to improve their understanding of the important roles and applications of educational games in terms of teaching strategies instructional design educational psychology and game design Provided by publisher **Handbook of Research on Computer Mediated Communication** Kelsey, Sigrid, St. Amant, Kirk, 2008-05-31 Technology has changed communication drastically in recent years facilitating the speed and ease of communicating and also redefining and shaping linguistics etiquette and social communication norms The Handbook of Research on Computer Mediated Communication provides academics and practitioners with an authoritative collection of research on the implications and social effects computers have had on communication With 69 chapters of innovative research contributed by over 90 of the world's leading experts in computer mediated communication the Handbook of Research on Computer Mediated Communication is a must have addition to every library collection **On Becoming a Woman Leader** Susan R. Madsen, 2008-01-28 Based on years of research this book provides an analysis of the data gathered from extensive interviews with university presidents Each of these women offers candid information about their lifelong journey to becoming a leader They reveal their childhood and adolescent experiences including facts about their personality schooling activities leadership positions employment influential individuals significant events opportunities awards recognitions college plans and goals The discussion about the leaders college years provides insight into what influenced their leadership development decisions and perspectives

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